Imagine trying to make yourself understood when no one knows what you're saying, and yet you desperately need to be understood for legal, health, educational or social purposes? The role of professional interpreters and translators is to help communication between people who don't have a common language, within settings ranging from dispute tribunals to news conferences, immigration agencies, social services and private businesses.

Interpreters must convey information with accuracy. They need to be confident within their specialised area, able to control the pace of questions and answers, relay difficulties and sometimes advise of cultural differences. Interpretation is particularly important when clients need complex or detailed information explained, such as rights and obligations, or when they are in stressful or sensitive situations.

Translators render information written in one language into another, usually from their acquired language into their first language. These documents range from degree transcripts, medical records or police clearance certificates for immigration, to divorce certificates, driver licences and fiction.

Are you fluent in English and at least one other language? Do you like to be challenged by the nuances of the written word? Are you capable of dealing with people in stressful situations, such as refugees talking about traumatic life events? Are you interested in helping facilitate communication between people from different cultural and linguistic backgrounds? Then interpreting and/or translating could be the career option for you!

WHAT IS INTERPRETING AND TRANSLATION ABOUT?
Imagine trying to make yourself understood when no one knows what you’re saying, and yet you desperately need to be understood for legal, health, educational or social purposes?

The role of professional interpreters and translators is to help communication between people who don’t have a common language, within settings ranging from dispute tribunals to news conferences, immigration agencies, social services and private businesses.

Interpreters must convey information with accuracy. They need to be confident within their specialised area, able to control the pace of questions and answers, relay difficulties and sometimes advise of cultural differences. Interpretation is particularly important when clients need complex or detailed information explained, such as rights and obligations, or when they are in stressful or sensitive situations.

Translators render information written in one language into another, usually from their acquired language into their first language. These documents range from degree transcripts, medical records or police clearance certificates for immigration, to divorce certificates, driver licences and fiction.

Are you fluent in English and at least one other language? Do you like to be challenged by the nuances of the written word? Are you capable of dealing with people in stressful situations, such as refugees talking about traumatic life events? Are you interested in helping facilitate communication between people from different cultural and linguistic backgrounds? Then interpreting and/or translating could be the career option for you!
OUTLOOK AND TRENDS

**Individual rights** – Under the Bill of Rights Act and Human Rights Act, all individuals with limited English have the right to an interpreter when dealing with the law, health service providers and during elections. The courts provide free interpreters for criminal and family cases and disputes tribunals, but not civil cases.


**High demand languages** – There is very high demand for interpreters and translators for recent refugees who are fluent in languages less widely spoken in New Zealand.


**Western healthcare** – Because the Western healthcare model is not necessarily familiar to other cultures, healthcare interpreters need to be very skilled in the use of complex medical terminology, including descriptions of frequently encountered conditions, diagnostic tests and treatment options.

Sources: Let’s Keep Talking Online – Office of Ethnic Affairs, July 2012; lecturer and author Dr Ineke Crezee.

**Court interpreting challenges** – There are issues in New Zealand courts about a lack of case information provided to interpreters and a call for lawyers and court workers to be better trained in working with interpreters. Sometimes the job involves visiting clients in prisons as well as being in court.


**Translation opportunities** – Translators have the opportunity to work from their home base for clients around the world once they have established good (inter)national networks – but it can take time.


COMPLEXITY OF INTERPRETING AND TRANSLATION

Interpreters and translators need very high levels of bilingual (or multilingual) proficiency to be able to faithfully convey the intent of the speaker or writer, including all nuances of register and underlying meaning.

The interpreter’s role is to facilitate communication while maintaining professional boundaries and a normal pace of conversation. They are often performing under pressure, to deadlines or in front of audiences, such as courts.

Both interpreters and translators often wrestle with languages with different word order (eg Korean), underlying meaning and the lack of equivalent phrases or words. Both roles require cultural sensitivity, while interpreters also need efficient note taking and excellent memory retention skills.

WORK OPTIONS AND SETTINGS

**Interpreters**

Interpreters are often self-employed and can work everywhere, including police stations, courtrooms, dispute tribunals, airports, refugee centres, hospitals, medical centres and Government departments (eg Immigration NZ, Customs and Ministry of Business, Innovation and Employment [MBIE] etc).

Most employers require graduates to have a graduate certificate or graduate diploma or degree in interpreting with a B/B+ average (as proof they have completed health and legal interpreting papers).

Interpreters’ main tool is a smart phone (most bookings are made by email or text). They also need excellent knowledge of health and legal settings, depending on their specialty.

While a growing number of interpreting jobs are completed over the phone, police interpreting must be carried out at the police station for safety and confidentiality reasons.

It is important graduates accept a range of assignments initially to develop a reputation for being hard working and available.

**Translation**

Translators are often self-employed or work by contract for translation agencies, export/import companies, Immigration and NZ Qualifications Authority (NZQA) requiring translation for official purposes. Translators usually work from their own office or home, although translation for the Police, must be done at police stations.

NZQA and MBIE only accept translations from full members of the New Zealand Society of Translators and Interpreters (NZSTI).

While based in New Zealand, translators could be translating for organisations anywhere in the world. It takes time to build up a comprehensive client base.
SKILLS AND KNOWLEDGE

Interpreters and translators need a deep understanding of the language and cultural systems involved. They also need:

- Local cultural advice (‘localisation’) is needed to ensure any language that is too colloquial or has an inappropriate meaning is rendered appropriately, e.g. Mitsubishi had to change a car name for the South American market because it had derogatory connotations in Spanish
- The ability to be impartial and keep confidentiality
- Excellent linguistic and communication skills in at least two languages
- In-depth understanding of subject matter and terminology
- Recognition of different ways of conveying meaning
- A strong understanding of at least two cultures
- A good educational background to assist in dealing with a variety of subjects
- A commitment to always uphold the code of ethics

PERSONAL QUALITIES

- Good listening and memory skills
- Calm and not easily frustrated
- Reliable and trustworthy
- Very empathetic
- An eye for detail
- Capability to make split second decisions

THE AUT ADVANTAGE

The BA in Interpreting and/or Translation prepares graduates well for interpreting and translating roles in medical, legal and business settings.

Students can also select electives or minors, including language teaching, Chinese, Japanese, Spanish, NZ Sign Language and Deaf Studies. A number of students take a double major in Interpreting and Translation to expand their career options. International Studies is another useful major.

In their final year, students complete a co-operative work placement (co-op) of at least 150 hours, putting their skills and theoretical knowledge into practice in the workplace.

SAALRY GUIDE

<table>
<thead>
<tr>
<th>Interpreting</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Court interpreting</td>
<td>$35 minimum (daytime rates) in Auckland ($25 per hour outside Auckland); always minimum of three hours</td>
</tr>
<tr>
<td>Interpreting for MBIÉ</td>
<td>$40 per hour</td>
</tr>
<tr>
<td>Healthcare interpreting</td>
<td>$30 per hour upwards during daytime hours; $36-$38 per hour for people with postgraduate qualifications that include medical interpreting papers.</td>
</tr>
<tr>
<td>Telephone interpreting</td>
<td>$8.50 for the first 15 minutes and 0.56 per minute thereafter regardless of the duration of the call.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Translation</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Standard text</td>
<td>20c per word. Word rate higher if language requires a different script or limited lexicon, specialised terminology (legal, medical) or if the translation is urgent.</td>
</tr>
</tbody>
</table>

Sources: 2015 Language Line, CareersNZ, AUT senior interpreting lecturer/author Dr Ineke Crezee.

Salary range is indicative of the New Zealand job market at the time of publication (mid 2015) and should only be used as a guideline.

PROFESSIONAL REGISTRATION

The Bachelor of Arts (BA) in Interpreting or Translation or Graduate Diploma in Translation (or Interpreting) with B or B+ average are requirements for full membership of the New Zealand Society of Translators and Interpreters (NZSTI).

The NZSTI Code of Ethics (2013) sets out professional code of conduct for interpreters and translators.

FURTHER STUDY OPTIONS

Graduates with a BA in Interpreting and/or Translation can enter further study at postgraduate certificate or diploma level, or continue into master’s study including Master of Arts in Applied Language Studies with a focus on interpreting and translation, Master of Philosophy and Doctor of Philosophy. Research areas include police and court interpreting, telephone interpreting and health interpreting.
HOY NENG WONG SOON
Interpreter contractor for District Health Boards, PACTRANZ and others
Bachelor of Arts in Social Sciences, Human Resource Management and Employment Relations and Graduate Diploma in Arts in Interpreting (with Master of Health Science underway)

“I am a Samoan and I am an interpreter and translator (health and legal) for multiple organisations ranging from Waitemata District Health Board to other interpreter and translator booking agents in Auckland, such as Pacific International Translations Ltd. I spend a lot of time at North Shore or Waitakere hospitals. I see my role as assisting our people to navigate through our health and legal systems in Auckland.

I have been interpreting since 2007, initially doing pro bono work while I gained my qualifications. I get to meet amazing people from our community; not only health professionals but the patients, their families and support people.

During the day I am often interpreting or doing sight-translation for patients and their families in pre-surgery situations and outpatient clinics. This includes doing informed consent documents which involves reading consent forms, explaining the forms to the patient and their loved ones in front of the medical/health team, and then asking the patient and family members present if they understand before they sign.

Lately I have been privileged to interpret in a legal setting at parole hearings for psychiatric prisoners. I am also sometimes asked to interpret for psychiatrists and psychologists during their consultations. I sometimes hear difficult stories but I’ve learned to detach, it is one of the skills needed in our job.

As an interpreter I am helping people get the right information so they are not in the dark about what is happening to them or their loved ones.

There are some practical challenges in this role. The main one is distance and travel; it can be challenging trying to get from one clinic on the North Shore to another in West Auckland, or trying to beat traffic when driving to Greenlane for an appointment.

It is a great job. I enjoy bridging the language barrier for my community by using my interpreting and translating skills and knowledge.”
Imagine trying to make yourself understood when no one knows what you’re saying, and yet you desperately need to be understood for legal, health, educational or social purposes? The role of professional interpreters and translators is to help communication between people who don’t have a common language, within settings ranging from dispute tribunals to news conferences, immigration agencies, social services and private businesses.

Interpreters must convey information with accuracy. They need to be confident within their specialised area, able to control the pace of questions and answers, relay difficulties and sometimes advise of cultural differences. Interpretation is particularly important when clients need complex or detailed information explained, such as rights and obligations, or when they are in stressful or sensitive situations.

Translators render information written in one language into another, usually from their acquired language into their first language. These documents range from degree transcripts, medical records or police clearance certificates for immigration, to divorce certificates, driver licences and fiction.

Are you fluent in English and at least one other language? Do you like to be challenged by the nuances of the written word? Are you capable of dealing with people in stressful situations, such as refugees talking about traumatic life events? Are you interested in helping facilitate communication between people from different cultural and linguistic backgrounds? Then interpreting and/or translating could be the career option for you!

**USEFUL WEBSITES**

New Zealand Society of Translators and Interpreters  
www.nzsti.org

Interpreting NZ  
www.interpret.org.nz/become-an-interpreter

Ministry of Business, Innovation and Employment  
www.mbie.govt.nz

Law Society Lawtalk (newsletter)  
www.lawsociety.org.nz/lawtalk

Ethnic Communities – promoting the advantages of ethnic diversity in NZ  
www.ethniccommunities.govt.nz/browse/language-line

Introduction to Healthcare for Spanish-speaking Interpreters and Translators  
www.benjamins.com/#catalog/books/z.193/main &  
www.benjamins.com/#catalog/books/z.181/quotes

For the most up-to-date information on interpreting and translation study and the BA, visit  
www.aut.ac.nz/interpreting-translation

You can also contact the AUT Student Centre team for help and advice:

**0800 AUT UNI (0800 288 864)**  
email: studentcentre@aut.ac.nz

**CITY CAMPUS**  
55 Wellesley Street East, Auckland Central

**NORTH CAMPUS**  
90 Akoranga Drive, Northcote, Auckland

**SOUTH CAMPUS**  
640 Great South Road, Manukau, Auckland

**AUT MILLENNIUM**  
17 Antares Place, Mairangi Bay, Auckland

Connect with us now:  
Facebook  
Twitter  
YouTube  
Instagram  
www.aut.ac.nz/social

The information contained in this career sheet was correct at time of print, Sept 2015