



WHAT IS SHADOW A LEADER?

Engagement and collaboration with organisations, the professions and the community is systemic across AUT and opportunities to provide students with industry learning experiences is a priority.

Shadow a Leader is an initiative of AUT's Faculty of Business, Economics and Law, where both AUT students and Auckland secondary school students have the opportunity to follow an industry leader for a day.

The experience gives students invaluable insights into how leaders work in industry and exposes them to the skills and attributes required to navigate a successful career in their chosen field.

COVER PHOTO: PATRICIA VAVEGA - KELSTON GIRLS COLLEGE, DAKSHI KHETARPAL - BACHELOR OF BUSINESS AND BACHELOR OF COMMUNICATION STUDIES CONJOINT, PAUL JOHNSTON - CHIEF FINANCIAL OFFICER, TOWER INSURANCE

SHADOW A LEADER IS PROUDLY SUPPORTED BY:



Institute of Finance Professionals NZ Inc.



WORKING IN TEAMS OF THREE

Shadow a Leader matches an AUT business Secondary school students selected and law student with a Year 13 student, and one organisation leader, for the students to "shadow" the business leader for the day. Running since 2012, Shadow a Leader now sees over 100 teams of three participating each year.

AUT students studying business and law are invited to apply for a placement, taking into consideration their GPA, their final year of study in either undergraduate or postgraduate programmes, participation or being in leadership roles in student clubs and recommendations by academics.

are those with an interest in a career in business, economics or law, who are high-achieving and may be engaged in entrepreneurial challenges or initiatives, including the Young Enterprise Scheme.

All participating students will be advised which day they are attending their 'Shadow a Leader' day, details of the location (building floor and address), meet up time, contact information and any special requirements. The student teams are given full independence to navigate their way to the location, present themselves to the leader and connect with their 'buddy'



ON THE DAY

Shadow a Leader is offered for one week only with organisations locking in only **ONE** day in this week that suits their flexible working environment and availability. This allows organisations to select a day in the designated week that suits their schedule and on-site activities.

The day begins directly at the organisation. The students are given the responsibility and independence to meet their leader/contact person at the organisation.

Students then follow their leader on their activities for the day, which may include:

- Planning and strategy meetings
- · Client meetings and presentations
- Negotiation discussions
- Board meetings
- Product manufacture or factory tours
- Team building

Partnerships Manager, Nirisha Niranjan, organises student teams and industry allocation and has all participants' contact details to ensure the students' prompt arrival to the organisation on the agreed day and time.

AFTER THE EVENT

A short online survey is sent to all participating students to complete the day after their Shadow a Leader day.

As part of the survey, students can state which AUT programmes they're interested in so they can receive more information. They are also invited to attend AUT LIVE in August.

AUT students can credit their participation to the AUT Edge Award. They may also have their profile story published on the AUT website so they can share their Shadow a Leader experience with others and how it has influenced their career pathway.

KAREN O'LEARY – GENERAL MANAGER HUMAN RESOURCES, RUSSELL MCVEAGH; FRANCESCA WALSH – LYNFIELD COLLEGE, LISA MOA – BACHELOR





GET PREPARED

All participating AUT and secondary school students, teachers and parents are invited to attend two online information sessions on Tuesday, 30 April and Wednesday, 1 May, 3.30pm-4.30pm. A link will be sent two weeks in advance. The online sessions will be interactive and open for Q&A, covering important areas like CV writing, creating a LinkedIn account, professional conduct and etiquette.

The dress code for Shadow a Leader is smart casual for AUT students and school uniform for secondary students.

If there isn't a uniform, school students are required to also dress in smart casual.

Students will make their own way home from the day's activities at a time agreed with their leader.

GET INVOLVED

TO EXPRESS INTEREST IN PARTICIPATING AS A STUDENT OR ORGANISATION LEADER, PLEASE CONTACT:

Nirisha Niranjan
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HIGHLIGHTS WHAT PREVIOUS PARTICIPANTS SAID

Feedback from leaders

"The highlight was hearing about their personal experiences and answering the guestions they had. It was great to provide a bit of advice as well and hopefully help in some way."

Ian Hankins, Forsyth Barr

"It was a very rewarding experience to see how much knowledge our students gained on what like could be like working for a large corporate law firm. Many of them have said it has cemented their interest in pursuing law."

Kriezl Grecia, Chapman Tripp

"Engaging with the students, hearing what they are studying and what they want to do in their future career was the highlight. Also seeing my day and our business through their eyes – a different perspective on things!"

Katrina Glenday, Fisher & Paykel Appliances

"Seeing the students grow in confidence during the day and receiving feedback that it has added value to their development journey, was the highlight."

Peter Lensink, Transdev New Zealand

Feedback from AUT students

"What an incredible and enriching day it was! I had the privilege of spending time with various leaders, gaining invaluable insights into leadership and its essential skills. The standout moment was an awe-inspiring experience where we dismantled a massive printer machine, delving into its scientific intricacies. Thanks to AUT, this day was filled with excitement and learning."

Viswanathan Kathiresan, Master of Business Management

"The highlight was the sheer variety of business aspects I was given the opportunity to be involved in. Talking to the economists, data analysists, architects, software engineers, strategy personnel, engineers and leaders really gave me a great insight into what it is they do and how they go about it. An exciting opportunity for sure."

Joshua Mulligan, Bachelor of Business

"The highlight of my SAL experience with Microsoft was everything, but if I had to talk about a key takeaway from this experience, it would be the amazing staff – they went above and beyond for us and I couldn't have asked for a better experience. They all had great things to say which I found interesting as some didn't see themselves in tech, and some even found that they weren't the smartest in the company; but at Microsoft, you have the ability to always learn."

Elsie Winiata, Bachelor of Business

"I am in my third year of a law degree and spending the day with a group of legal professional people who are dedicated to providing alternative procedures to resolve legal and civil disputes was a fantastic and rewarding experience. It has given me direction on how I can go forward once I have completed my degree, demonstrating the variety of career pathways as a lawyer and legal professional." Leah Robinson, Bachelor of Laws (Honours)

Feedback from secondary school students

"I thoroughly enjoyed my whole Shadow a Leader experience because of the significant learnings that I made throughout the day. My experiences at the Instillery provided me with an excellent taste of the business world, something that couldn't be taught in the classroom. In particular, my highlight was when I learnt about the marketing side of the Instillery from Marc and Spencer. I found the horizontal growth strategy and business to business marketing particularly valuable since I had initially conceived marketing to involve spreading a message to a large audience via social media or print media."

Jamie Hilliam, Saint Kentigern College

"Meeting other students on a similar career path, engaging with them, and learning from the head of financial systems, data, and analytics was the highlight of my day. Connecting with like-minded people provided me with excellent networking and professional development opportunities, while learning from an experienced leader provided insights and enhanced my understanding of the area. This networking and learning experience was enriching and allowed me to broaden my professional network and knowledge base."

Krisha Bali, Lynfield College

"I really enjoyed having a better insight on what the day in the life of a commercial lawyer looks like as it's an area I'm interested in studying at university. It was great to learn so much and gain new knowledge as a Year 13 student considering this area as a career. It allowed me to have a better understanding of the career itself. Meeting the commercial lawyer at Auckland Council really opened my eyes to the amazing role they play in keeping Auckland running smooth and now I'm much more confident to know what things I could be doing in the future in this field."

Yalda Hosseini, Auckland Girls' Grammar School

THANK YOU TO **OUR PARTICIPANTS**

We would like to thank all chief executives, managing directors, firm partners, senior executives and teams from the following organisations who continue to support and participate in the Shadow a Leader programme.

- ASB Bank Limited
- Auckland Council
- Auckland Transport
- Auckland War Memorial

- Bell Gully
- CardWorks Group
- Centre For Social Impact New Zealand
- Chapman Tripp
- Chartered Accountants Australia and New Zealand (CA ANZ)
- Cisco
- Cooperative Business New
- Counties Energy
- DELL Technologies
- Deloitte New Zealand
- Fisher & Paykel Appliances Salesforce
- Fisher & Paykel Healthcare
- Fonterra Co-operative Group Limited
- Foodstuffs North Island
- Forsyth Barr
- Fujifilm Business Innovation New Zealand
- Gilbert Walker
- Helios Power Solutions
- Human Rights Commission
- Just Life Group
- |W Legal
- K3 Legal

- KPMG
- Lane Neave • Les Mills International

 - Ministry of Business, Innovation & Employment
 - Minter Ellison Rudd Watts
 - MYOB
 - National Mini Storage

 - New Zealand Dispute Resolution Centre
 - New Zealand Story Group
 - New Zealand Trade &
 - Next Foundation
 - NPDL
 - OCG / Chandler McLeod
 - Orbit World Travel
 - Pacific Cooperation
 - Pacific Media Network
 - Pead PR
 - Ports of Auckland
 - PwC
 - Rush Digital
 - Russell McVeagh

 - Spectrum Care Trust
 - Tamaki Regeneration Company
 - The Attention Agency
 - The Instillery
 - The Warehouse Group
 - Tower Insurance
 - TPT Group Holdings (NZ) Ltd
 - TRACK NZ (part of DDB)

AUCKLAND SECONDARY SCHOOLS

We'd like to thank the following schools who allowed their students to take part in our Shadow a Leader initiative.

- ACG Strathallan
- ACG Sunderland
- Albany Senior High School
- Alfriston College
- Aorere College
- Auckland Girls' Grammar School
- Avondale College
- Baradene College
- Botany Downs Secondary College
- Carmel College
- Diocesan School for Girls
- Epsom Girls' Grammar School
- Glendowie College
- Glenfield College
- Green Bay High School
- Henderson High School
- Howick College
- Kelston Boys' High School
- Kelston Girls' College
- King's College
- KingsWay School
- Lynfield College Macleans College
- Mount Albert Grammar School
- Northcote College
- One Tree Hill College
- Ormiston Senior College
- Pakuranga College Pinehurst School
- Pukekohe High School
- Rangitoto College
- Rosmini College
- Sacred Heart College Saint Kentigern College
- Sancta Maria College
- St Cuthbert's College
- St Mary's College • St Paul's College
- Takapuna Grammar School
- Waitakere College
- Western Springs College
- Westlake Boys High School • Westlake Girls' High School
- Whangaparoa College

AUT / SHADOW A LEADER / 24-27 JUNE 2024 / BUSINESS, ECONOMICS AND LAW





