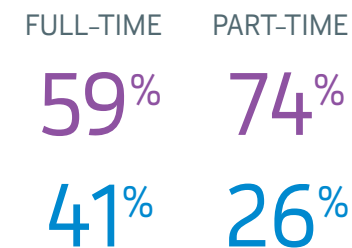
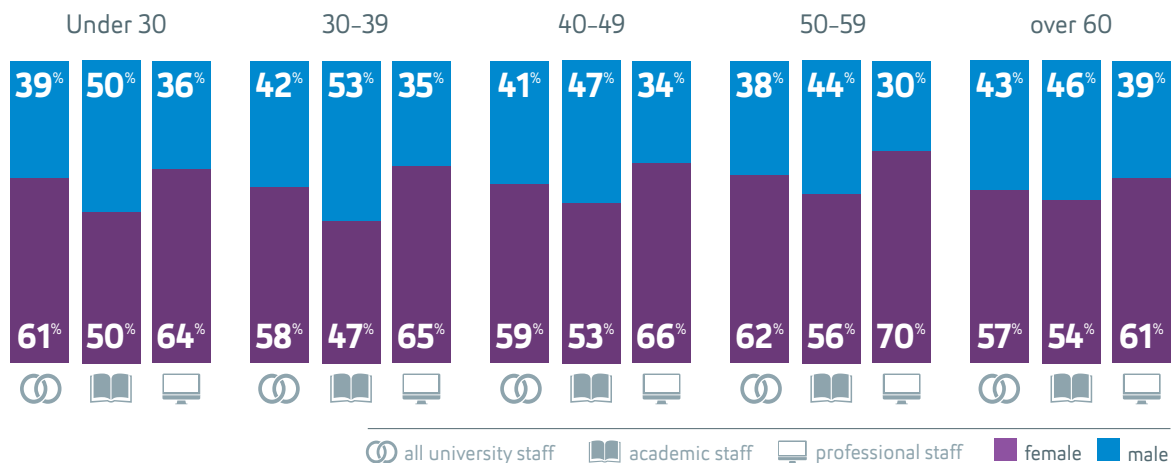


DIVERSITY @ AUT - GENDER

AUT

Staff age range by Gender

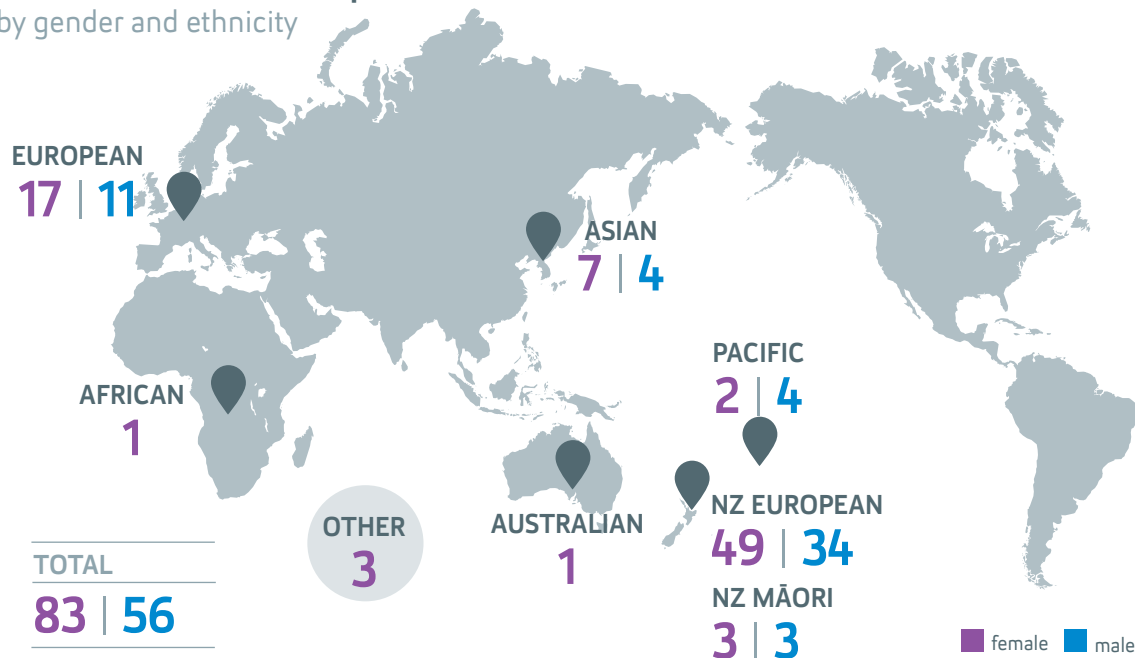


female male

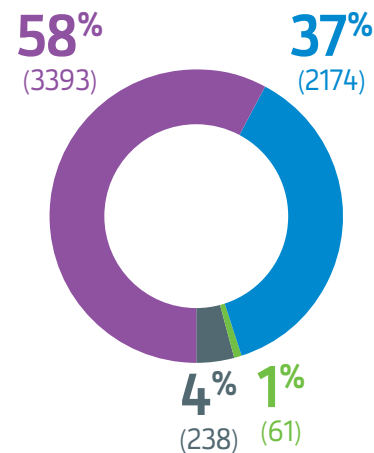


VC Doctoral Scholarship Awards

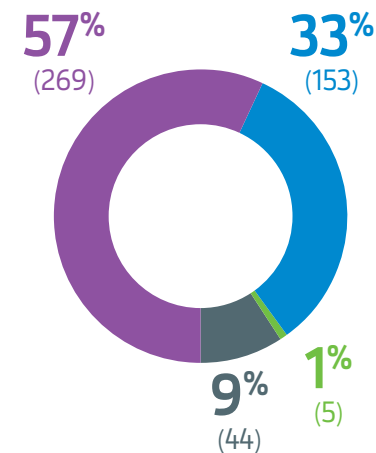
by gender and ethnicity



Recruitment Applications by Gender



Hires by Gender



female male gender diverse not declared



Notes for diversity reporting



Permanent and fixed-term staff age by range and gender

This number reflects the total number of permanent and fixed-term professional and academic staff who have current, active contracts at AUT. Percentage breakdown is calculated using staff member's stated gender.



Professors and Associate Professors

Based on position titles. Calculation is total female / total by position.



VC Doctoral Scholarship Awards

Data as provided via the VC's Office for doctoral scholarships awarded to staff between 2009 and 2017, combined with AUTone staff gender and ethnicity data.



Part-time versus full-time

Data based on employment agreement. Full-time employment is based on 1 FTE or 75 hours per fortnight. Part-time is any FTE less than full-time employment.



Ethnicity breakdown

Staff percentages are based on permanent and fixed-term professional and academic staff. Percentage breakdown is calculated using staff member's stated ethnicity. Staff can only choose a single ethnicity. When staff have not identified an ethnicity, staff are included in the 'other' ethnicity category.



Recruitment

Percentages are based on applicants and hires for permanent and fixed-term professional and academic staff. Percentage breakdown is calculated using applicant's stated gender.

AUT People & Organisation

(Source: Staff data – AUTone. Data as of 17/10/2017)

(Source: Recruitment data – Snaphire. Data as of 01/12/2017)