



OUTLOOK AND TRENDS

The design and creative sector is dynamic, highly competitive and fast changing. To stand out, designers must keep on developing creatively and conceptually, and stay up-to-date with current practice and future trends and technologies.

Interactive is key – As organisations strive to utilise latest mobile technologies, opportunities are expanding for interactive design, user experience design and social media. Design processes, visual and digital skill sets and conceptual understandings underpin communication design practices for a range of digital and web-based platforms, interfaces and collateral, including posters, magazines and analogue and digital publications.

Visual vocab – Continued development of visual vocabulary is driving a lot of marketing and design, according to Quickbase Intuit blog. Imagery, like photos, emojis, animated GIFS, video snippets and carousel images are increasingly preferred to text.

YouTube can reach over 10 times the audience numbers than TV advertising, according to MacGregor Total Ad Ratings.

Gig economy expanding – The growing global trend among design and advertising firms to choose to work with contractors and freelancers, is creating a new portfolio style workforce. Often referred to as the gig economy, this creates initial opportunities for graduates and can provide employers with a test bed for a range of emerging graduate talent.

Collaborative approach growing – Another increasingly popular approach, Codesign encourages collaboration across a range of stakeholders, local and global. Codesign is increasingly common when working on complex projects or to address 'wicked problems'. Design graduates need strong written, visual and oral communication skills to work collaboratively with experts on different sections of a joint project.

WORK SETTINGS

Graduates who have an innate understanding of visual communication, combined with the ability to integrate design skills, are sought after by design and advertising agencies, print production and publishing companies, film and multimedia companies, web design companies, and sign-making companies.

Some find employment in small boutique design studios specialising in branding, moving image, packaging, publishing or a combination of these. They will usually work with a small team of more senior designers. Other graduates join large design teams within major design or printing companies.

There is an increasing demand for designers to work inhouse for non-design-related sectors, such as marketing or media departments for radio stations, accounting firms, government departments and manufacturers.

Freelancing is another option for graduates, working on a range of one-off contracts to build up networks and clientele. Often, they team up with other graduates to form small companies or collectives.

Graduates also can start in design agencies as Mac operators, working on existing designs and preparing design work for publication. That experience can lead into creative design roles.

Not all work by designers is client commissioned or commercially driven. Sometimes designers work for an exhibition or create their own designs while doing commercial work. For example, a typeface designer might design and place an experimental typeface onto their portfolio website alongside other client commissioned typefaces. If it is a good design, other designers will pay to use it.

CAREER SECTOR OPPORTUNITIES

Communication and marketing

Designers interested in communicating specific messages to the public find careers in design studios, advertising agencies, marketing departments and creative consultancies. Specialisations include branding, advertising, packaging, publishing, presentation design, environmental graphic design and corporate communications.

There is also high demand in social media roles for communication design graduates' visual communication skills and understanding of virtual communities and networks.

Digital media

Interaction is an increasingly large part of digital media, with user interface (UI) design and user experience (UX) becoming increasingly important in research and design processes. Digital media design skills are in high demand as mainstream communications move into the ever-expanding digital space, including mobile and tablet apps, interactive kiosks, videos, animation etc. Positions include interface designer, graphic designer and digital media designer.

Management

Graduates in communication design also can enter studio and agency management roles, including account management (finding new clients and looking after existing clients' accounts), studio production and marketing. There is high demand for people with design management skills who are well organised and have excellent interpersonal skills.



RANGE OF SKILLS

A range of 'hybrid' skills are required for a fast changing and globally networked future to foster agility, adaptability, resilience, strategic thinking and collaboration. These include:

- Capable of generating a range of ideas, willing to take risks, yet be pragmatic and open to critiquing
- Creative and technical skills to produce content for distribution across all potential platforms
- Understanding the impact of different platforms on content development and digital work flow and how to exploit technological advances
- Hands-on digital integration experience and user awareness
- Ability to work in cross-functional creative/technical teams within and across companies to a brief and deadline
- An understanding of intellectual property legislation regarding piracy and the exploiting of intellectual property internationally
- Fundamental knowledge of layout, typography, hierarchy, colour, iconography, context, popular culture, history, trends and influence
- Problem-solving skills and the ability to work independently but also take ownership of projects whether single, multiple or concurrent
- Competence with industry software Adobe Creative Cloud (InDesign, Illustrator, Photoshop and moving image apps eg Premiere or After Effects)
- Management, leadership, business and entrepreneurial skills
- Strategic thinker

PERSONAL QUALITIES

- A creative risk-taker and experimenter
- Empathetic
- Curious with strong interest in the world and culture
- Artistic, imaginative, visual, agile, flexible, good at making connections
- Strong team orientation, highly organised and able to meet deadlines

SALARY GUIDE

Pay range depends on company size and calibre of clients.

Mac operator graduate	\$30,000-\$35,000
Graduate designer	\$39,000-\$48,000
Intermediate designer	\$50,000-\$65,000
Senior designer	\$65,000-\$85,000
Digital creative designer	\$90,000-\$120,000
Account manager	\$70,000-\$90,000
Account director	\$100,000-\$120,000

Sources: payscale.com, enz.org, Hays Salary Guide 2020, Robert Walters Salary Guide 2020, Careers NZ

Salary range is indicative of the New Zealand job market at the time of publication (early 2021) and should only be used as a guideline.

PROFESSIONAL REGISTRATION

Membership with Designers Institute of New Zealand (DINZ) is recommended.

THE AUT ADVANTAGE

In addition to developing necessary technical skills, AUT communication design graduates learn to research, analyse, think strategically, make informed design decisions, debate and present. AUT offers studio pathways in visual communication, graphic design, advertising, branding, digital media design and communication arts.

FURTHER STUDY OPTIONS

Further study in communication design is available at master's and PhD level with a postgraduate certificate for those exiting before completion of a master's. AUT research areas include design innovation, technology and entrepreneurship, brand and strategy, sustainability design, good health design, design education, design history, animation and typography.



faded and I started to feel part of the team."

Matthew Campbell Downes
Creative Director, Serato

USEFUL WEBSITES

Designers Institute of New Zealand

www.designersinstitute.nz

Design Assembly

www.designassembly.org.nz

The Big Idea

www.thebigidea.co.nz

Idealog

www.idealog.co.nz

Portfolio Recruitment

www.portfoliorecruitment.co.nz

FURTHER INFORMATION

For the most up-to-date communication design information, visit our website: www.aut.ac.nz/communication-design

EMPLOYABILITY & CAREERS

For other Future Career Sheets visit: www.aut.ac.nz/careersheets For employability and career support, AUT students can book an appointment through https://elab.aut.ac.nz/

CURRENT AUT STUDENTS

Contact the Student Hub Advisors team for more information: 0800 AUT UNI (0800 288 864) www.aut.ac.nz/enquire studenthub@aut.ac.nz



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FUTURE STUDENTS

Contact the Future Student Advisory team for more information: www.aut.ac.nz/enquire

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CITY CAMPUS

55 Wellesley Street East, Auckland Central

SOUTH CAMPUS

640 Great South Road, Manukau, Auckland

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The information contained in this career sheet is correct at time of printing, early 2021.

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