# **Niue Business Confidence Index Research**

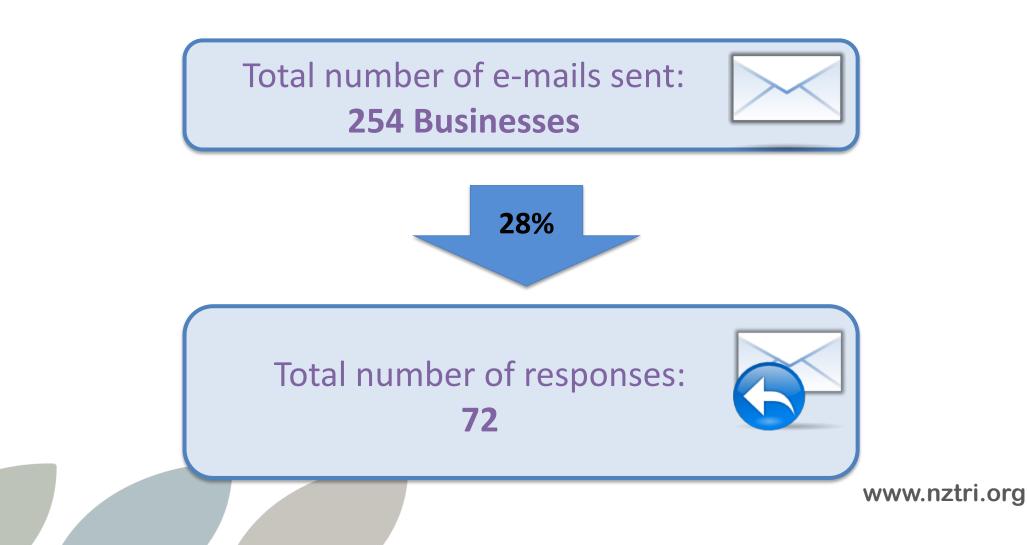






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## Respondents (06 September 2018 to 11 November 2018)



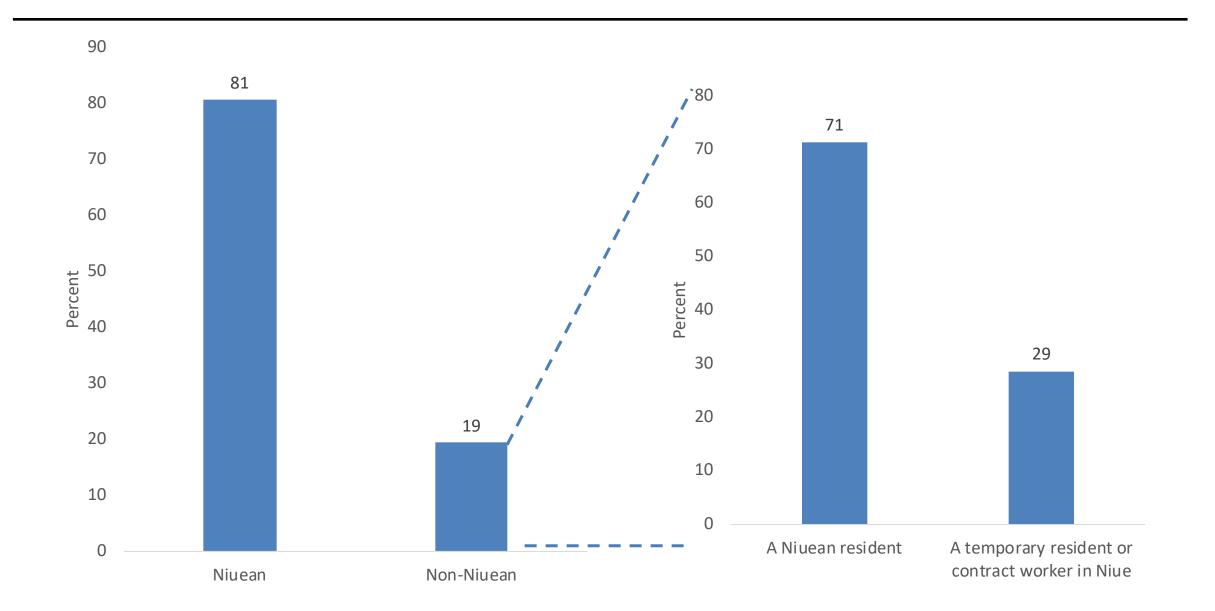


#### **Business Profile**

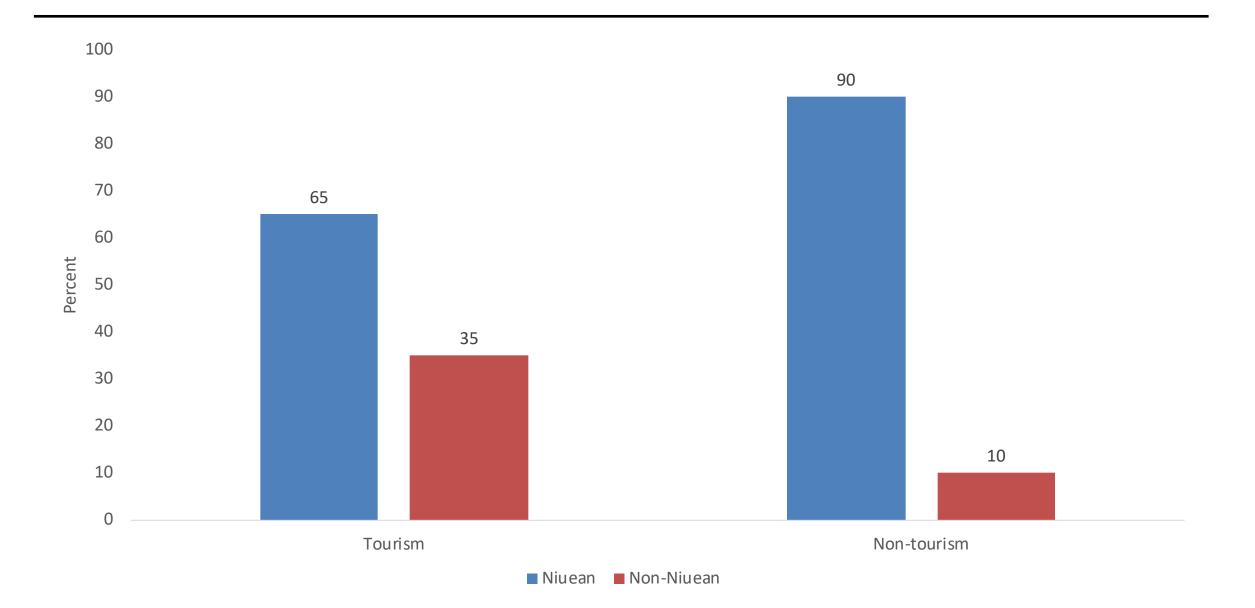


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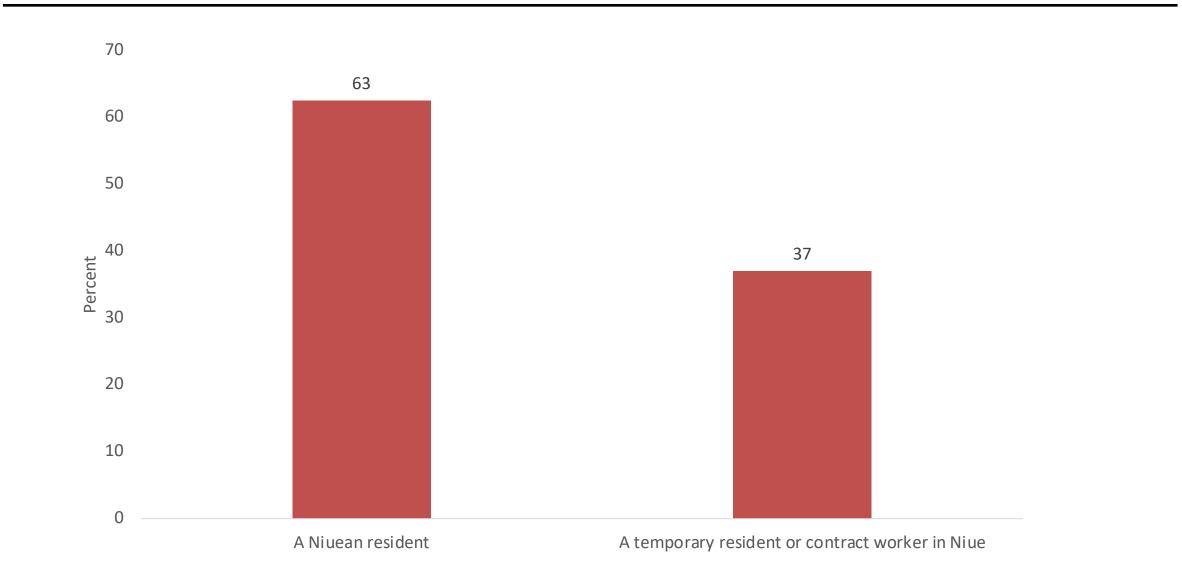
#### Which of the following best describes you?



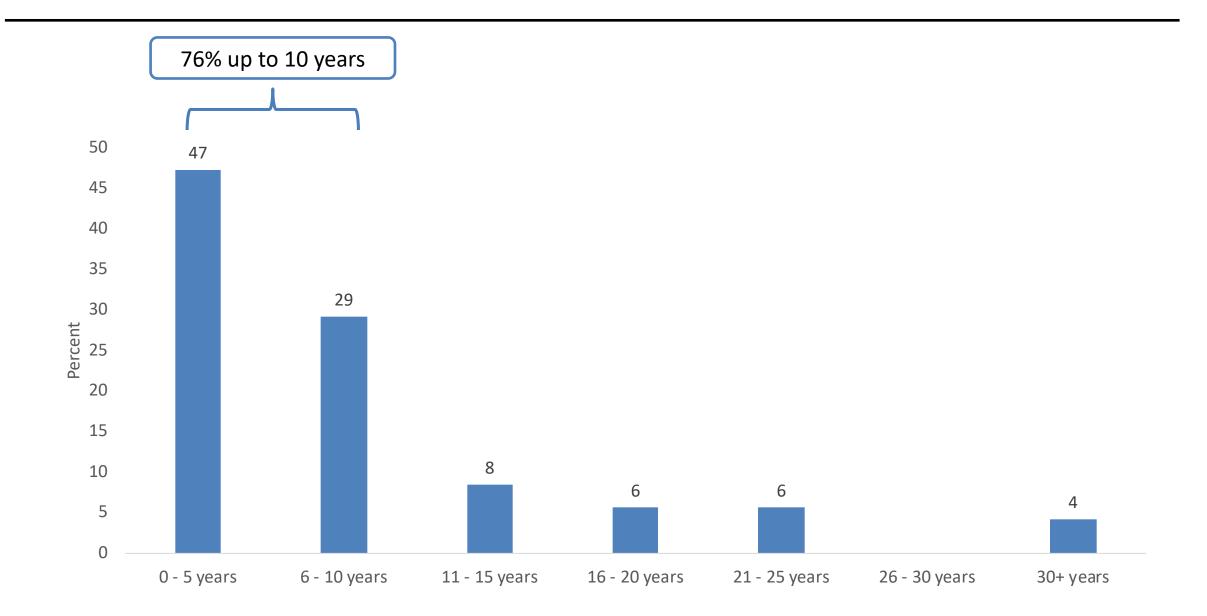
## Which of the following best describes you?



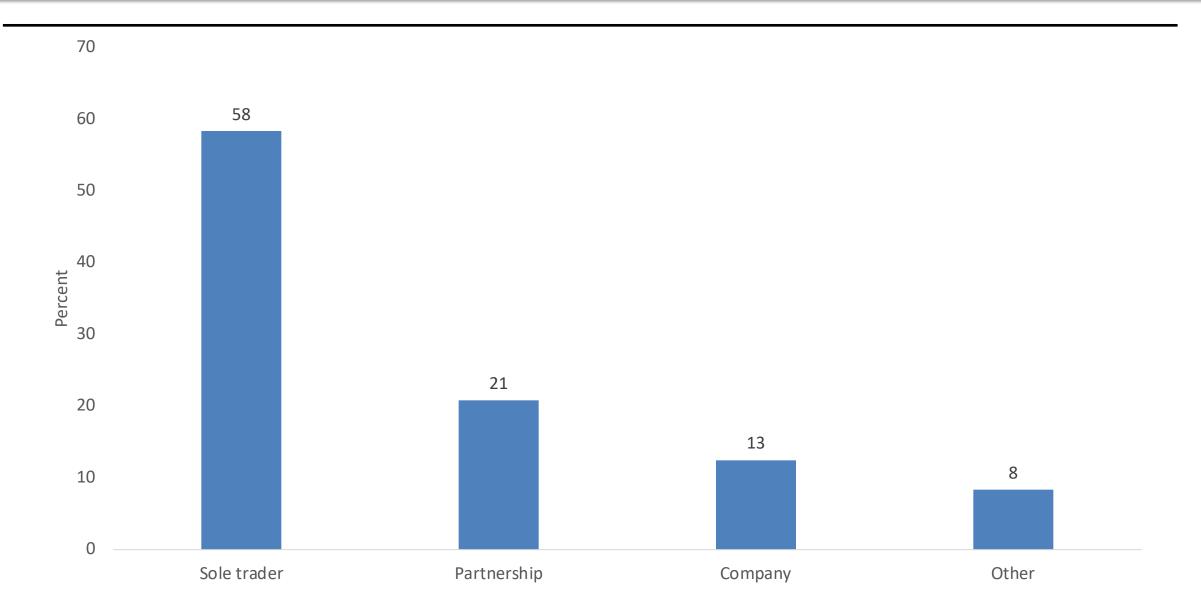
#### Which of the following best describes you? - Tourism sector Non-Niuean



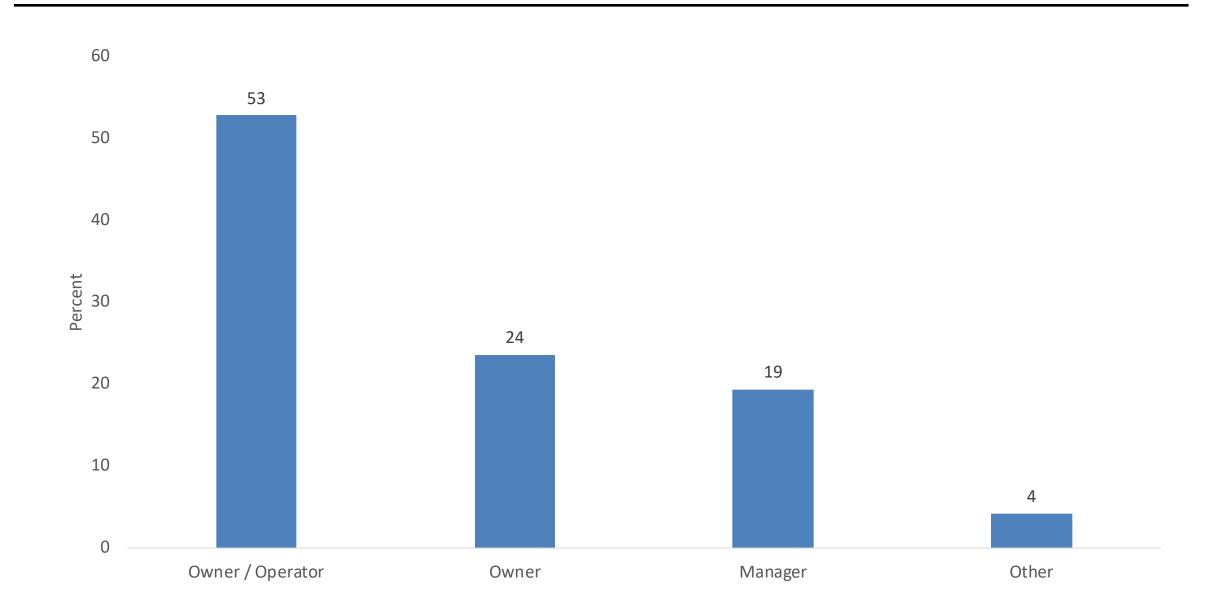
#### How long has this business been operating in Niue?



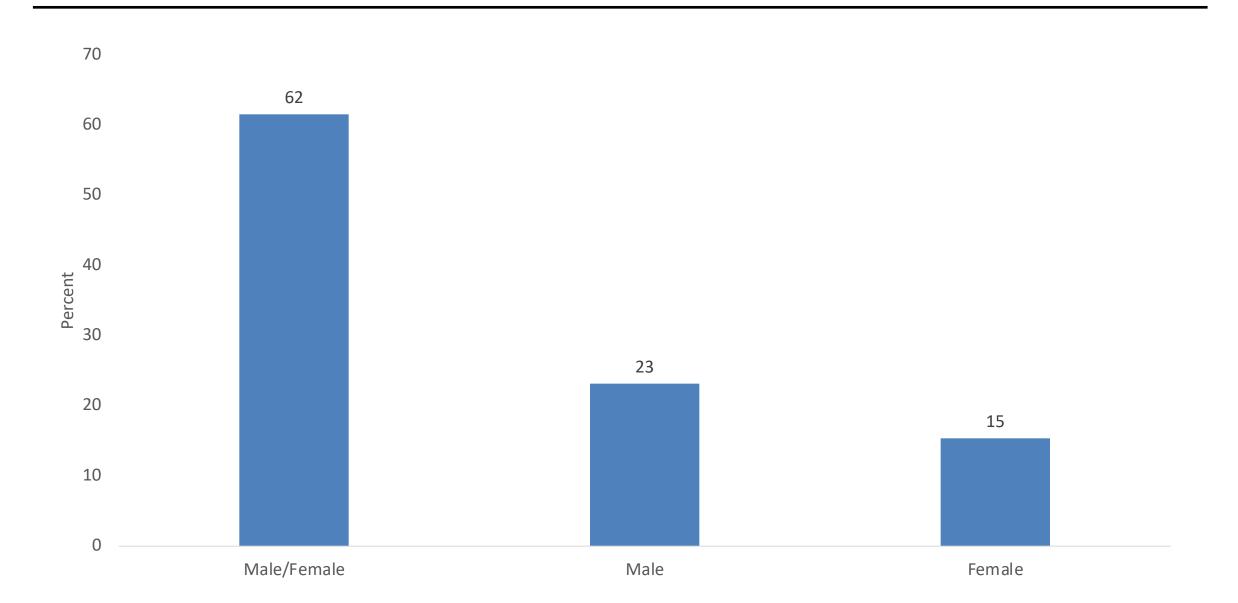
## What is the legal structure of this business?



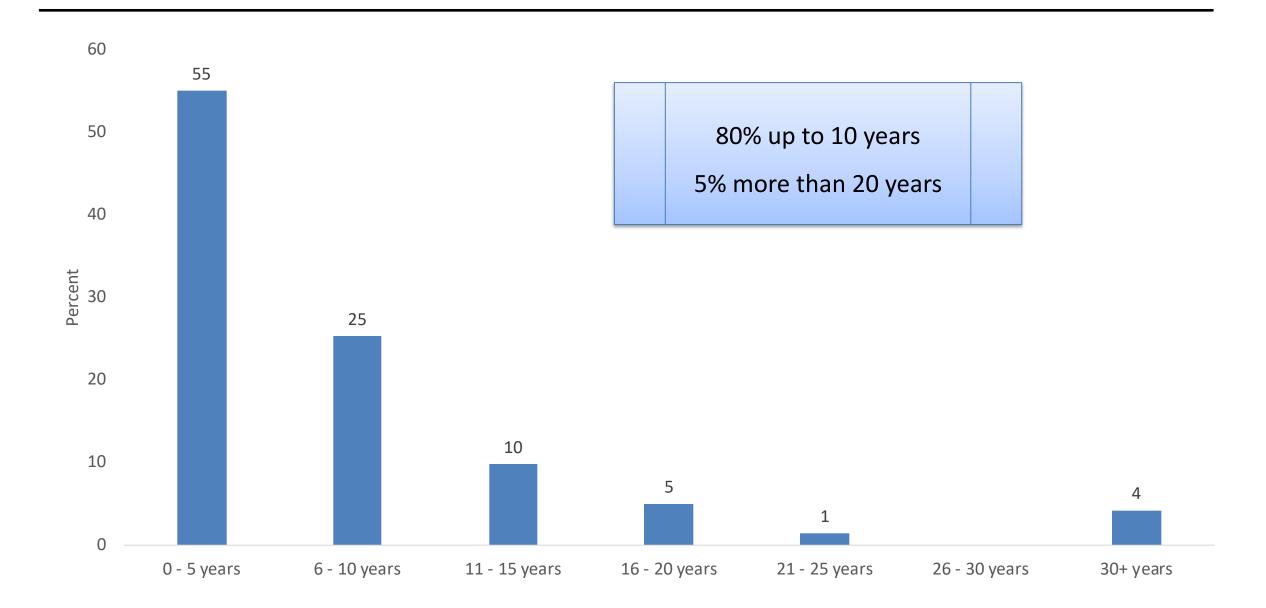
# What is your role in this business?



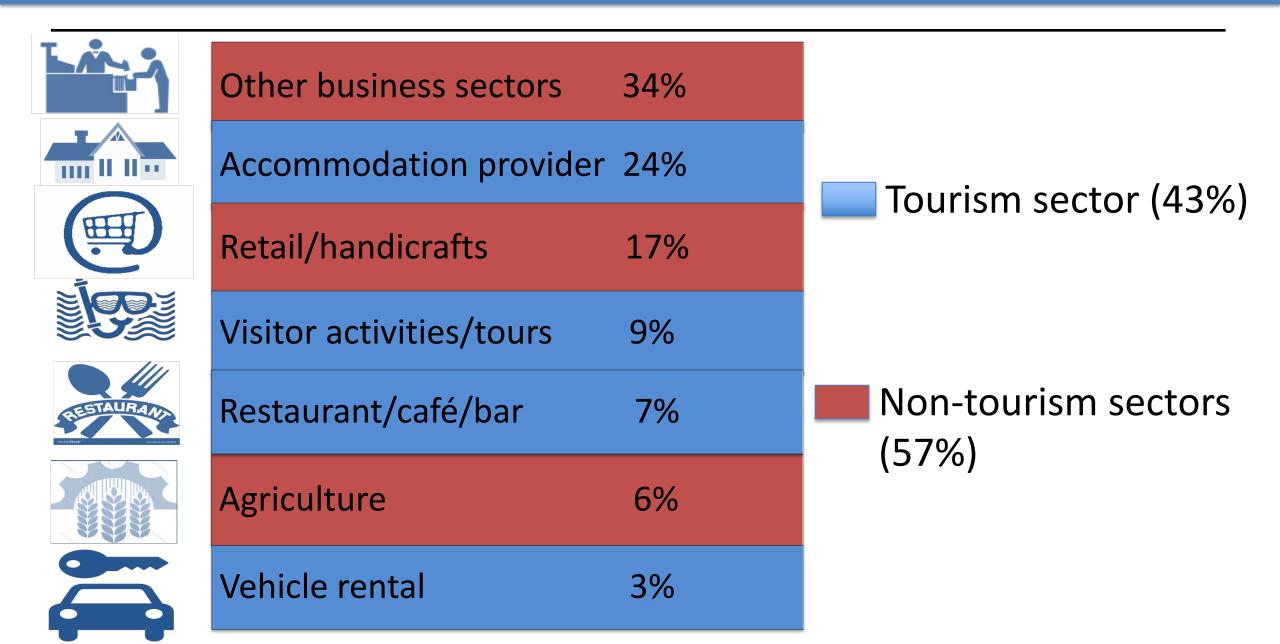
# What is the gender(s) of the business owner(s)?



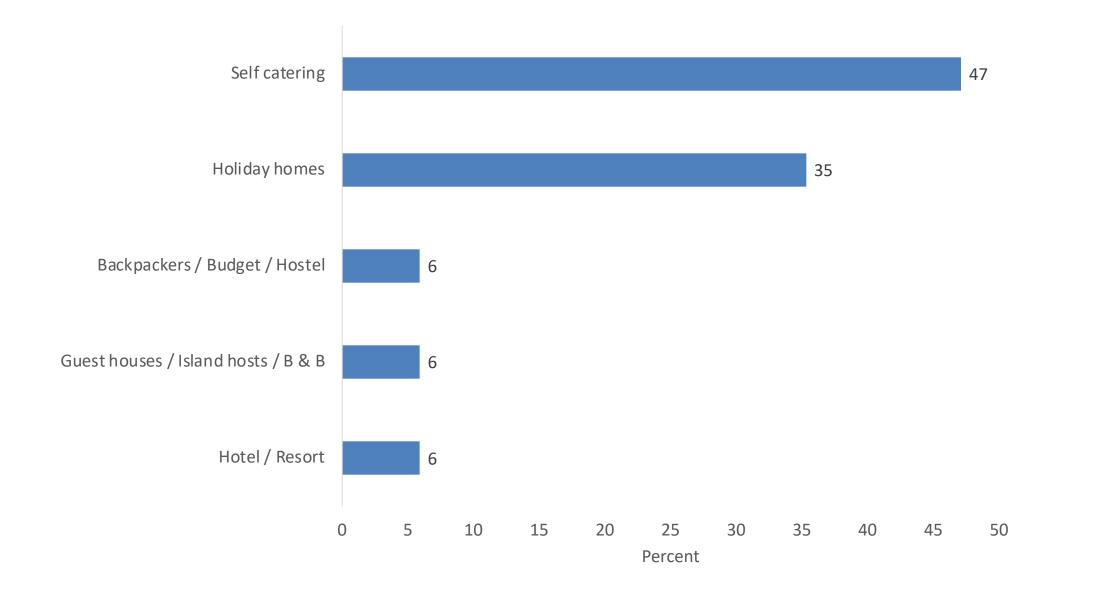
## How long have you been in this role?



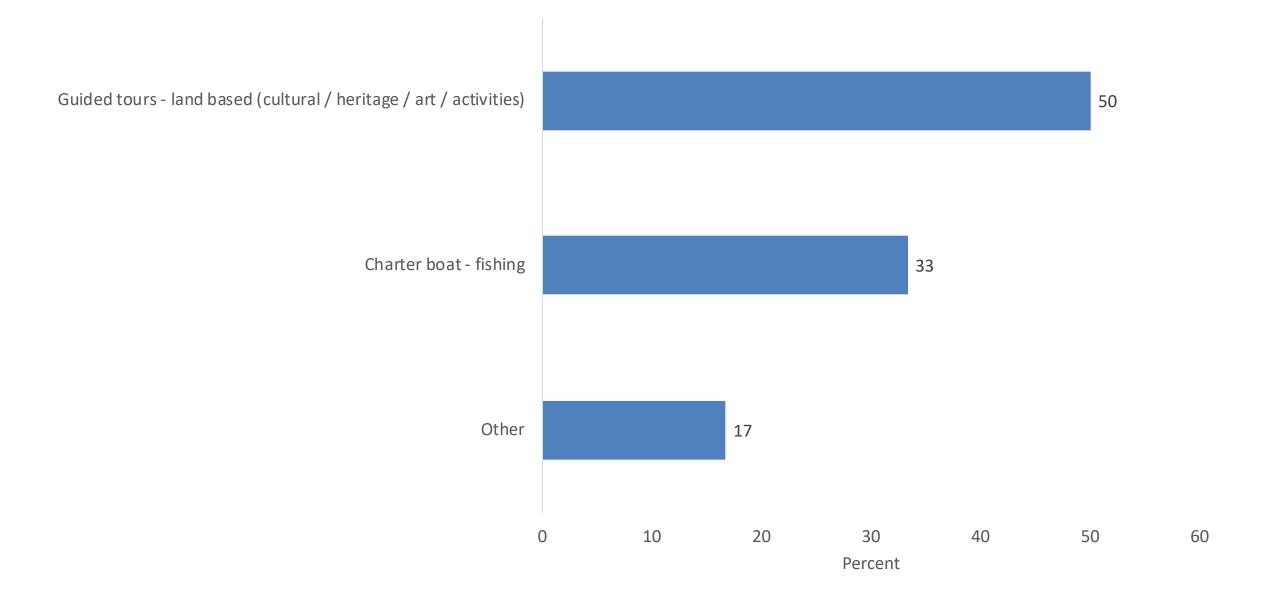
## What is the primary focus of your business?



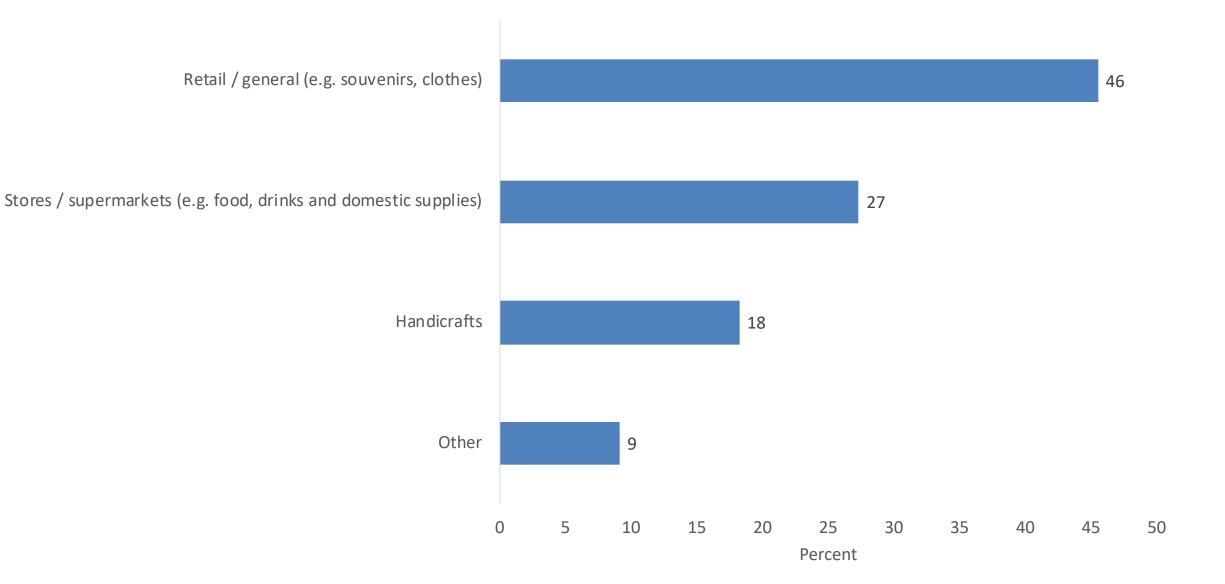
#### Accommodation provider: Main focus of business



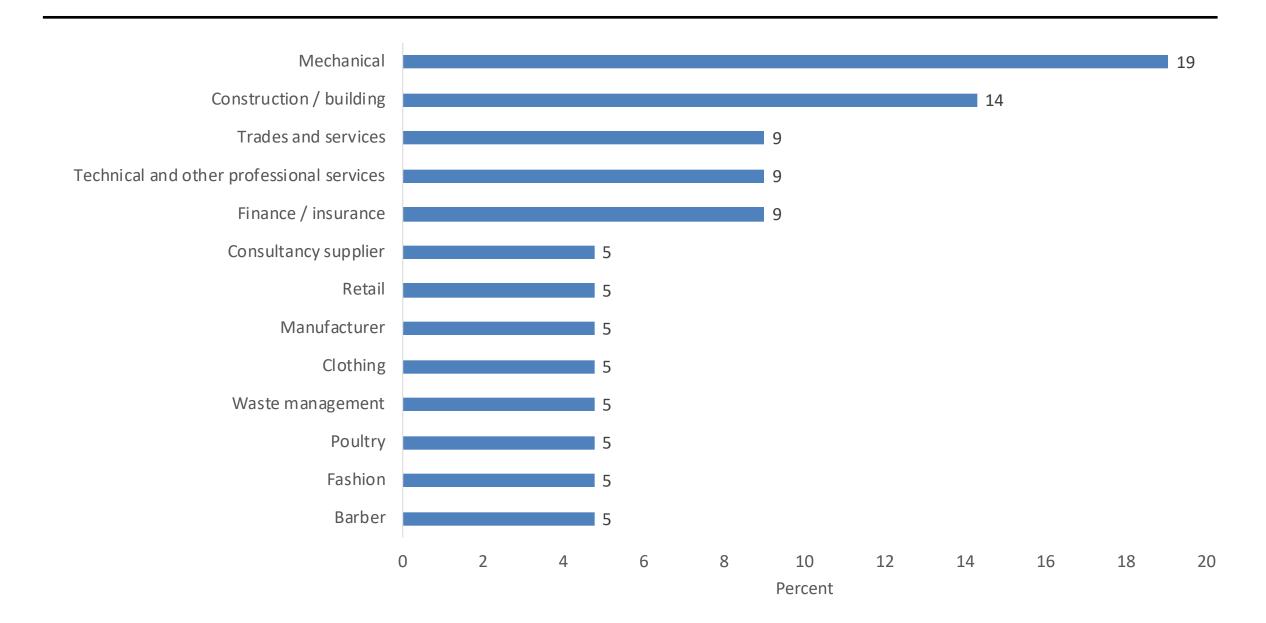
# Visitor activities/tours: Main focus of business



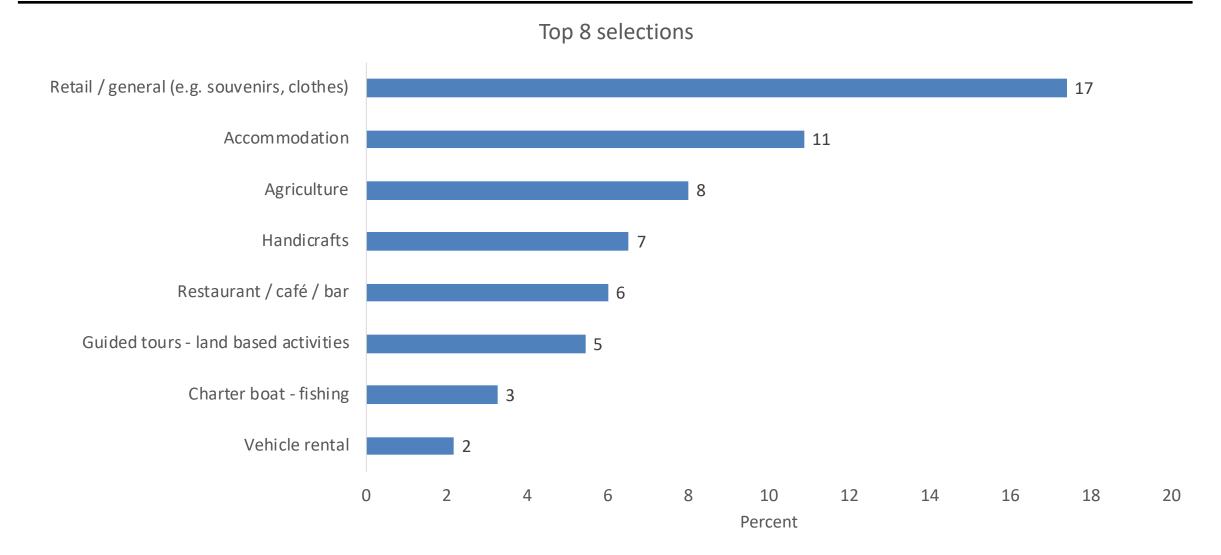
# Retail/handicrafts: Main focus of business



#### Other business sectors: Main focus of business

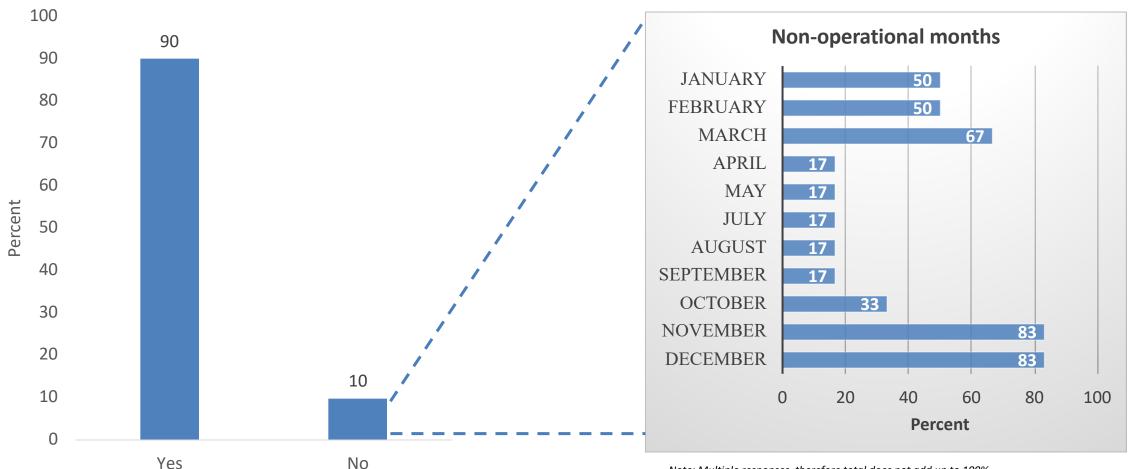


## Secondary focus of your business



Others include: Charter boat - whale watching / diving; Petrol station / mechanical repairs; Equipment rental (bikes / sporting gear etc); Information; Identity; Planning; Media and communication; Commission; Ecommerce/export; Freight & Services; Mechanic; Consultancy.

#### Does the primary business operate all year round?



Note: Multiple responses, therefore total does not add up to 100%

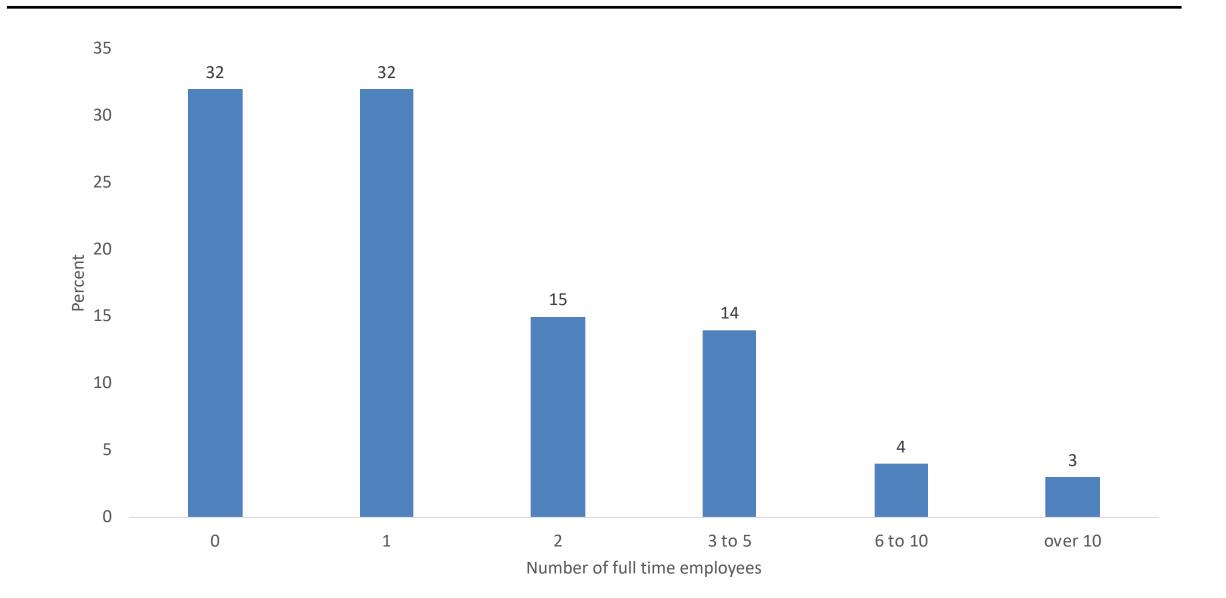


# Staffing

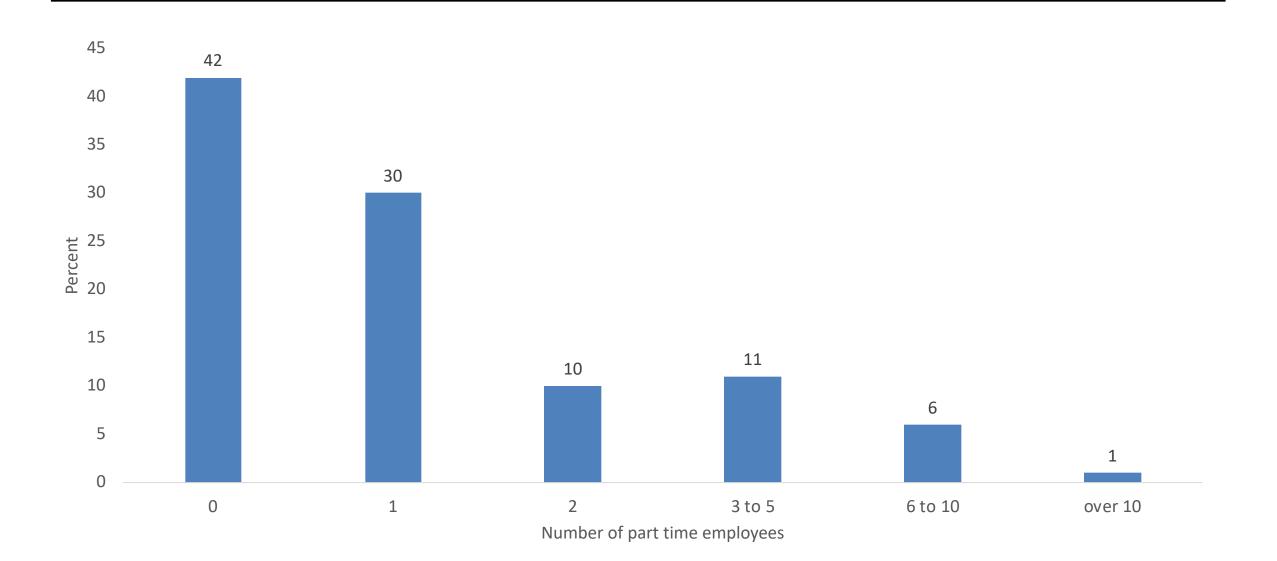


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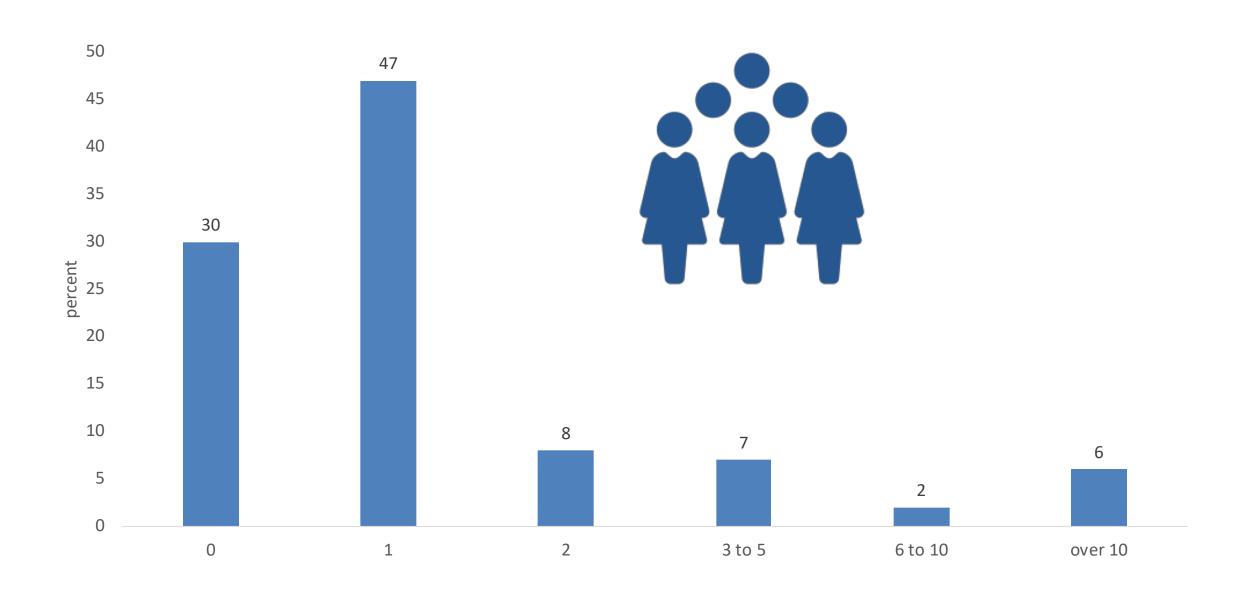
## Total number of full time employees



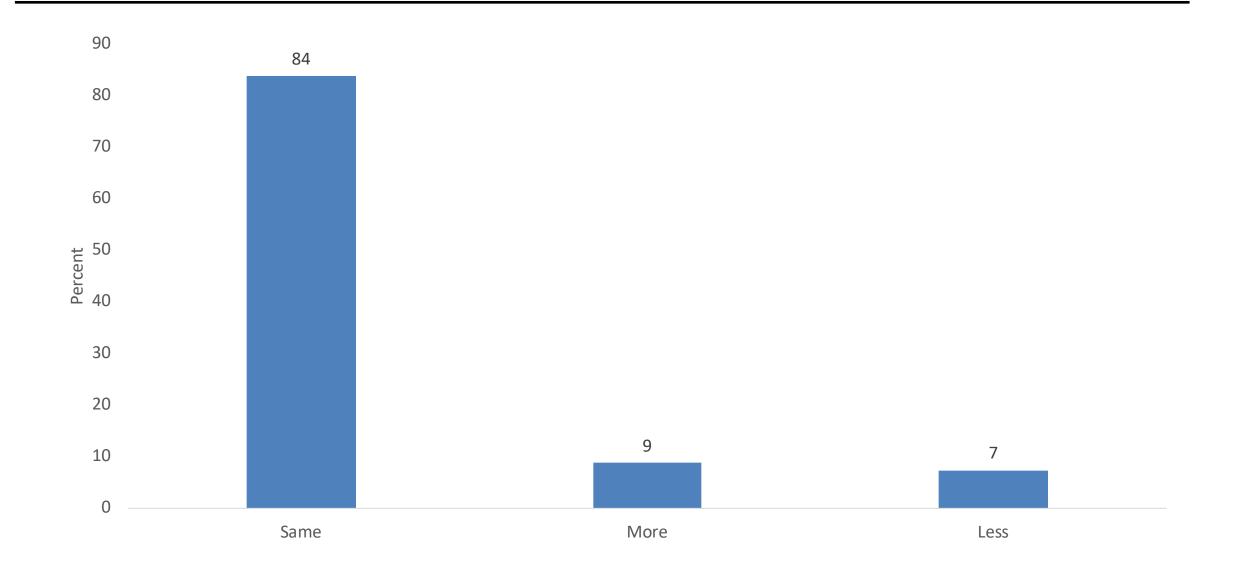
## Total number of part time employees



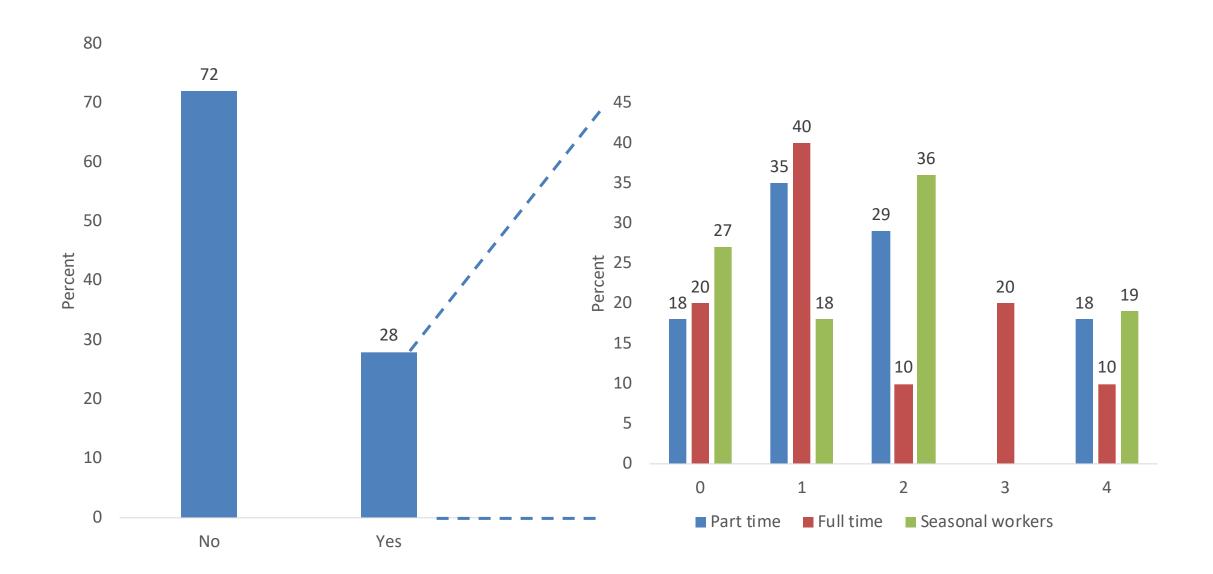
## Number of staff that are women



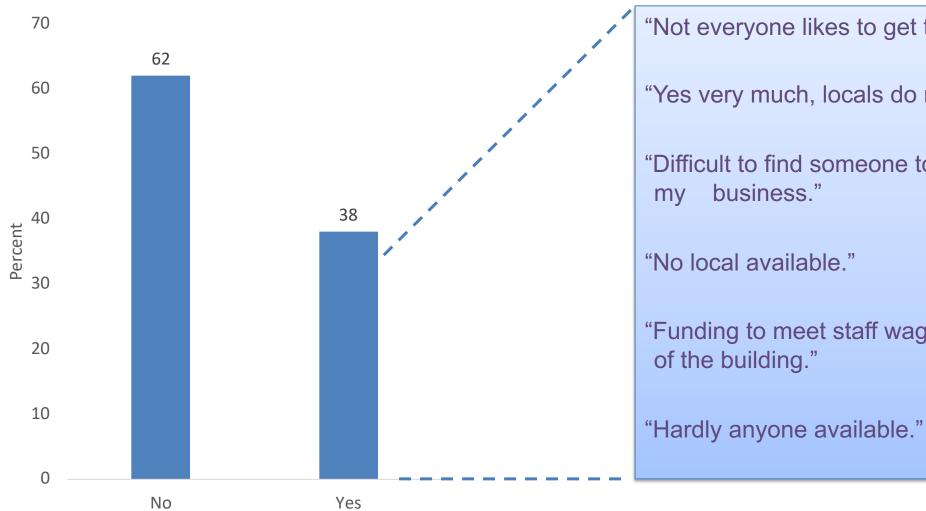
#### Is the number of employees the same, more or less than the pervious year?



## Are you looking to hire additional staff in the next 12 months?



## Do you have any problems finding staff



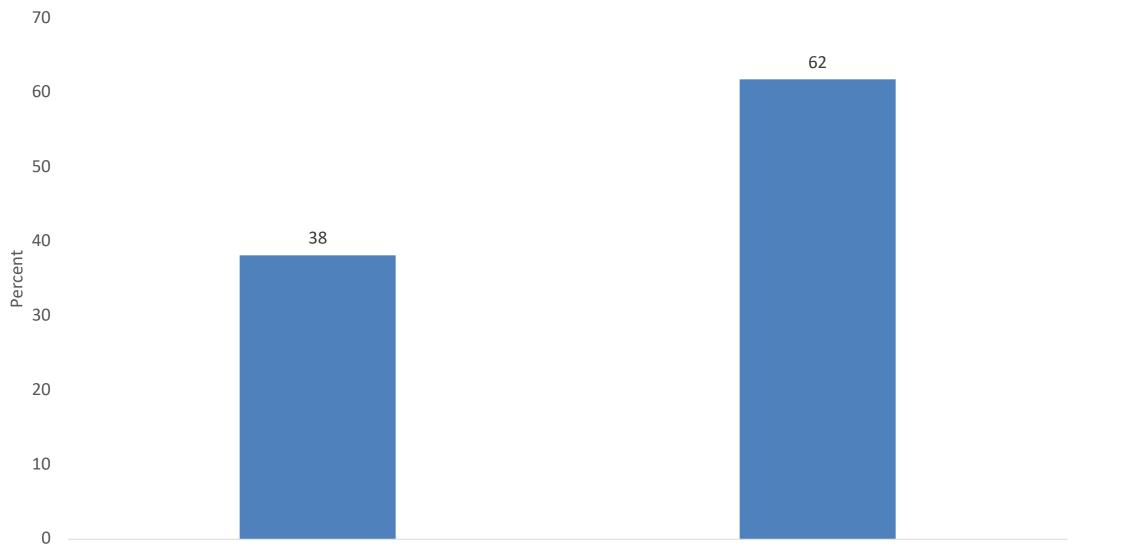
"Not everyone likes to get their hands dirty."

"Yes very much, locals do not want to work."

"Difficult to find someone to do sewing just for

"Funding to meet staff wages and renovation

# Do you have any staff training needs ?

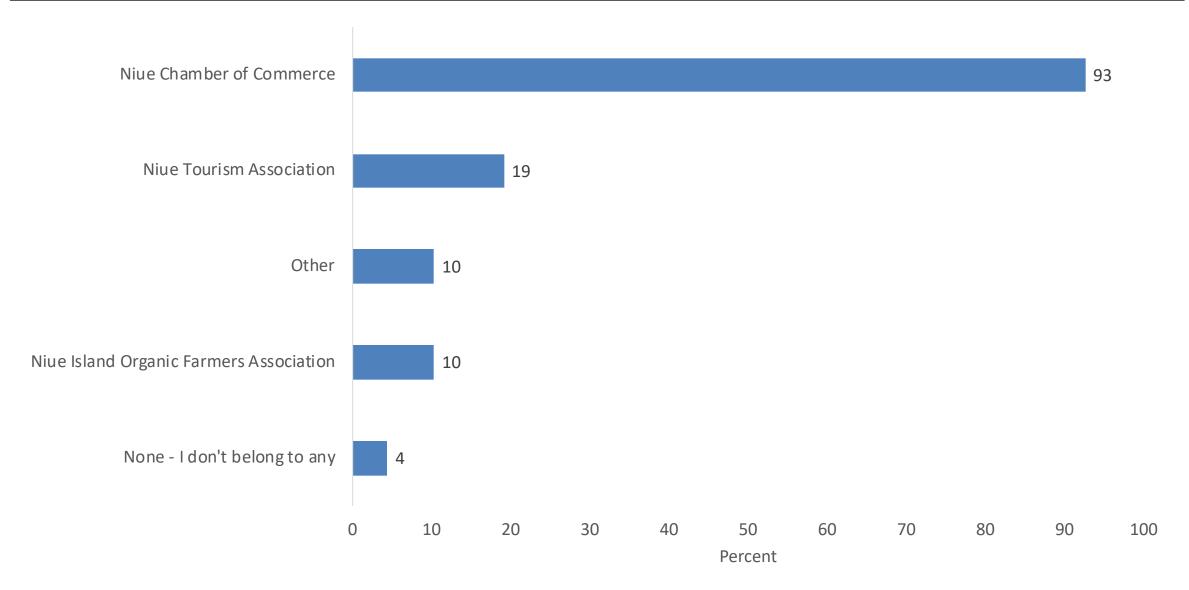


# What training needs do you think would benefit this business?

| Theme  | Share of respondents | "Computer design of patterns, setting and cutting vinyl for printing"  |  |  |
|--|----------------------|--|--|--|
| <b>Computer skills training/education</b> (computer literacy, program and app development, technical skills)   | 27%                  | "Specialized computer, tablet & mobile technical repair training."   |  |  |
| <b>Business management</b> (pricing, marketing, product development, innovation, Business planning, self accounting software use and taxation, e business information) | 19%                  | "Business planning, self accounting software use and taxation, e-business information."  |  |  |
| Customer service   | 15%                  | "Management training, food costing/pricing,<br>marketing."   |  |  |
| Food and beverage, preparation and planning  | 15%                  | "Personal development for staff - Chamber<br>workshops are good."  |  |  |
| Health and safety  | 8%                   | "Customer service online and face to face,   |  |  |
| On job training  | 8%                   | computer literate."  |  |  |
| Cultural knowledge   | 4%                   | <i>"Food control plan, customer service, bar work."</i><br><i>"</i> Customer service, health and safety, first aid,<br>kitchen skills and update on new trends." |  |  |
| Staff personal development   | 4%                   |  |  |  |

• Respondents could give more than one answer, so total does not add up to 100%.

#### Which local business or industry organisations do you belong to?



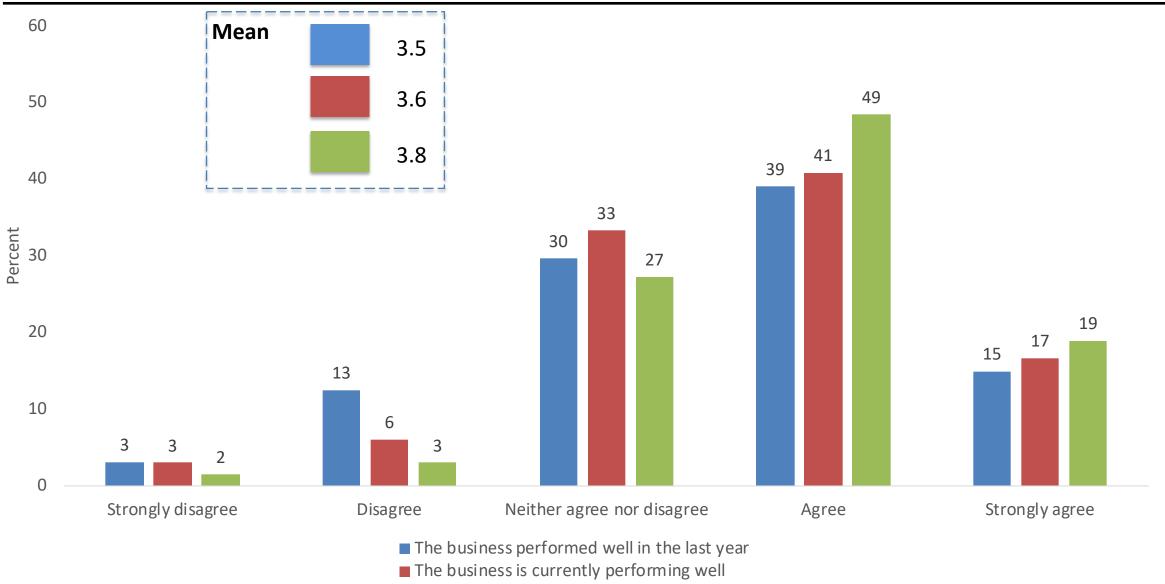


#### **The Business Climate**



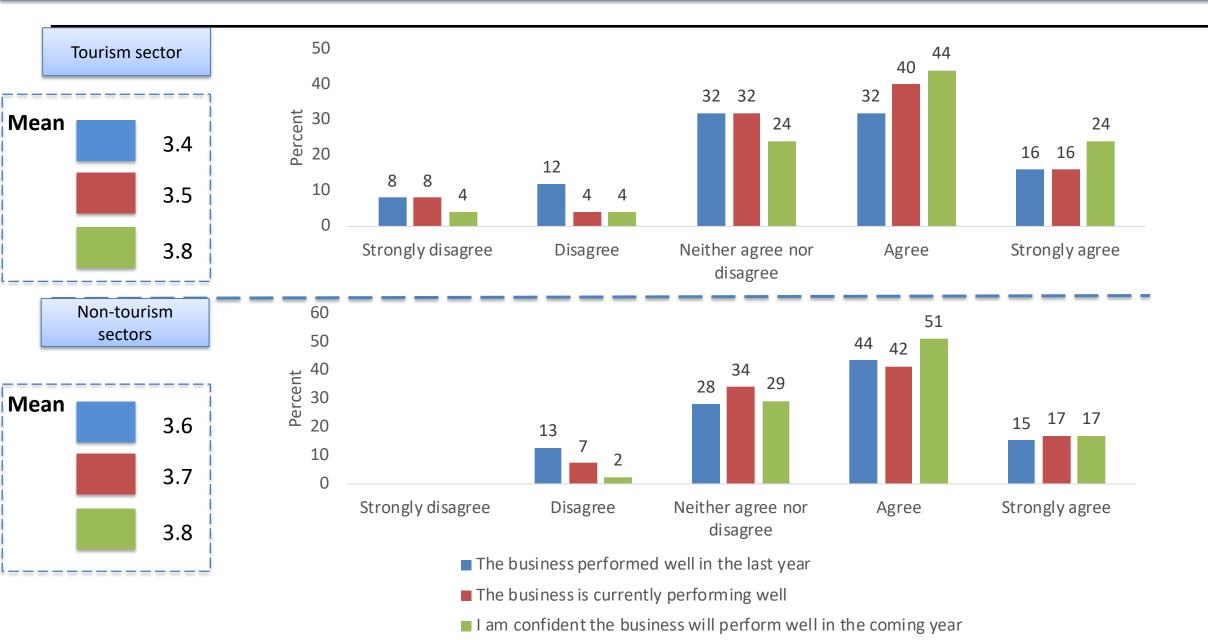
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## Your level of agreement with the following statements



■ I am confident the business will perform well in the coming year

## Your level of agreement with the following statements



# Major challenges for the business in next five years

| Theme                           | Share of respondents |  |
|---------------------------------|----------------------|--|
| Staff                           | 27%                  |  |
| Competition                     | 21%                  |  |
| Increasing cost                 | 19%                  |  |
| Infrastructure                  | 18%                  |  |
| Government policy               | 15%                  |  |
| Investment and financial issues | 10%                  |  |
| Business growth                 | 8%                   |  |
| Natural disasters               | 6%                   |  |
| Climate and weather             | 3%                   |  |

\* Respondents could give more than one answer, so total does not add up to 100%.

"Finding staff, increasing cost of purchases, infrastructure - particularly power outages which cost businesses a lot of money."

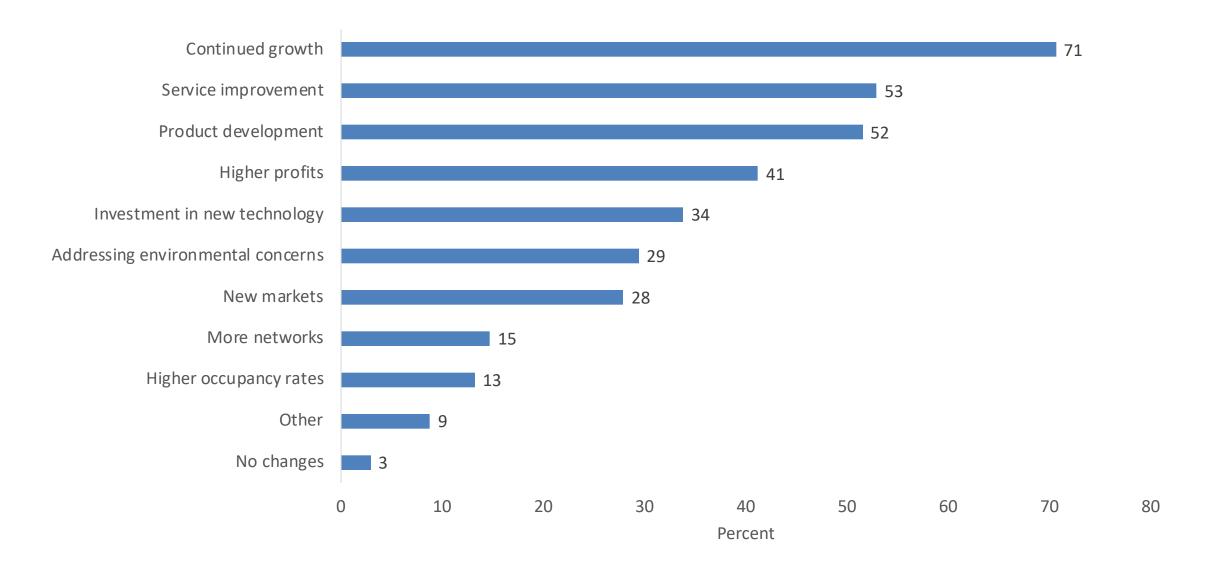
"More businesses in operation, offering similar goods means competition is high."

"Infrastructure not being upgraded or at least progressively upgraded (Water/Power/Roads)."

"Major challenges would be the client not able to adhere to a savings plans for a deposit to get a loan at the local bank and to utilize my service. Also the increasing cost to build a home or an investment property on the Island with NCT & freight costs."

"The weak focus of **government** from policy to regulation level on waste management and their linking partnerships with NGOs, CSOs and the private sector."

#### What are the plans for this business?



## Business development in the next five years

| Theme   | Share of respondents |  |
|---|----------------------|--|
| Expect continued growth   | 44%                  |  |
| Expand into new markets   | 14%                  |  |
| Product enhancement   | 13%                  |  |
| <b>No change</b> (comments about being a 'lifestyle' business only) | 9%                   |  |
| Expanding range of services offered                                 | 8%                   |  |
| More profitable   | 6%                   |  |
| Need financial support  | 5%                   |  |
| More environmentally friendly                                       | 3%                   |  |
| Online capabilities   | 3%                   |  |

\* Respondents could give more than one answer, so total does not add up to 100%.

"I see this business developing in the next five years with a higher occupancy rate, being able to cater for a boutique market that will see up market tourists."

"Expansion of target markets."

"Increase in inventory (more rooms), more tourists, higher yield in general."

"Slowly and steady"

"Very positive but have alluded to a few challenges that may impact on the business. If the small operation continues to grow, then it may have to be on a full time basis i.e. to have full time staff working more than 40 hours."

"Fingers crossed it will be growing, but the Niue market is a very unpredictable one, you just never know what they like."

#### Agreement level for the following statements

| The national economy depends heavily on the tourism industry                            |     |     |     |             |     |     |
|---|-----|-----|-----|-------------|-----|-----|
| The Chamber of Commerce is responsive to the needs of the private sector                |     |     |     |             |     |     |
| Labour shortage is preventing growth in the private sector                              |     |     |     |             |     | 3   |
| This business receives benefit from being a member of the Chamber of Commerce           |     |     |     |             |     | 3.6 |
| Membership of local business associations/networks is of benefit to this business       |     |     |     |             |     | 3.5 |
| A good working relationship with the Niue Tourism Office is of benefit to this business |     |     |     |             |     | 3.5 |
| Compliance costs are too high   |     |     |     |             |     | 3.5 |
| Local businesses work well together   |     |     |     |             |     | 3.4 |
| Current government policy encourages business growth                                    |     |     |     |             | 2.8 |     |
| 1   | 1.0 | 1.5 | 2.0 | 2.5<br>Mean | 3.0 | 3.5 |

1=Strongly disagree 5=Strongly agree

3.9

4.0

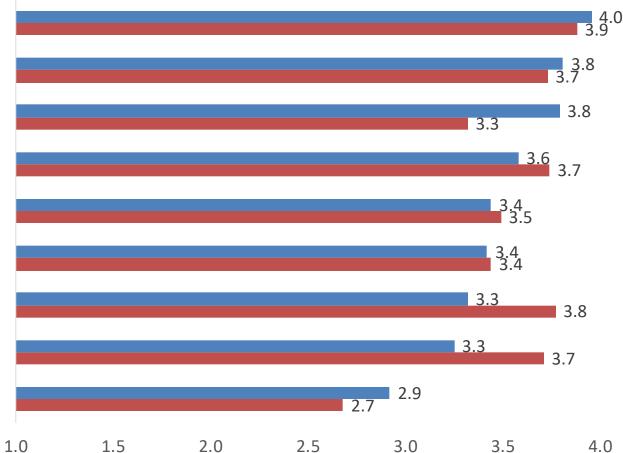
3.8

3.7

#### Comparison between tourism and non-tourism sectors

The Chamber of Commerce is responsive to the needs of the private sector A good working relationship with the Niue Tourism Office is of benefit to this business Labour shortage is preventing growth in the private sector Compliance costs are too high Local businesses work well together This business receives benefit from being a member of the Chamber of Commerce Membership of local business associations/networks is of benefit to this business Current government policy encourages business growth

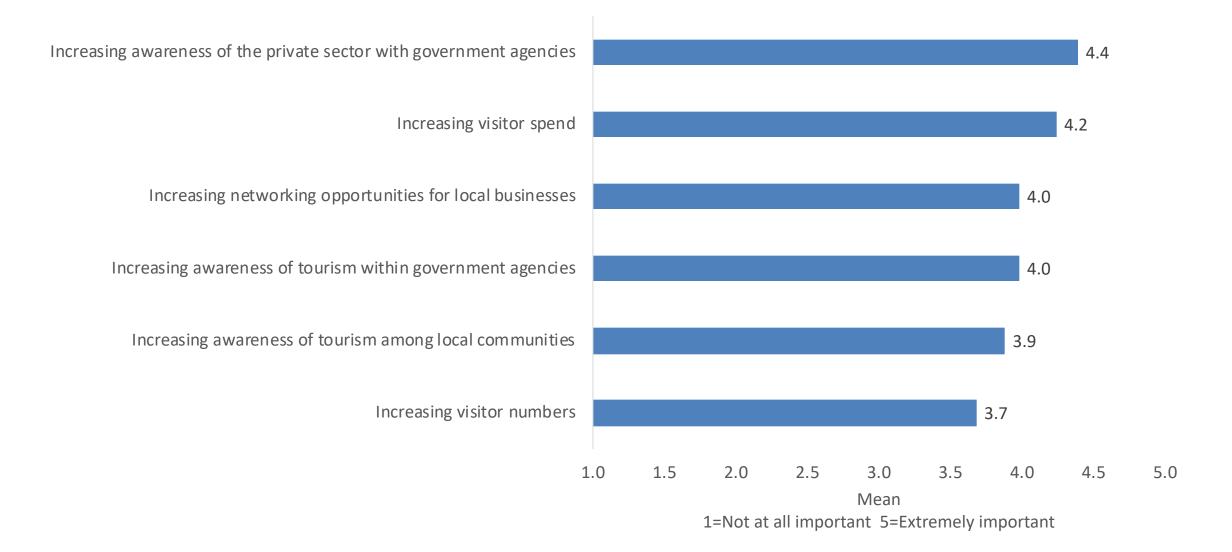
The national economy depends heavily on the tourism industry



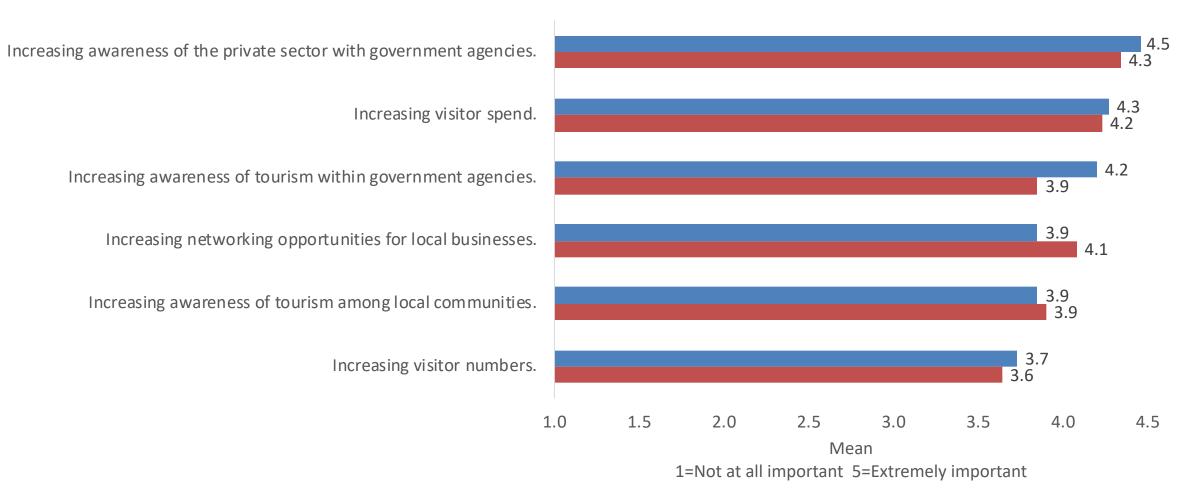
Mean 1=Strongly disagree 5=Strongly agree

Tourism Non-tourism

#### How important are the following to Niue?

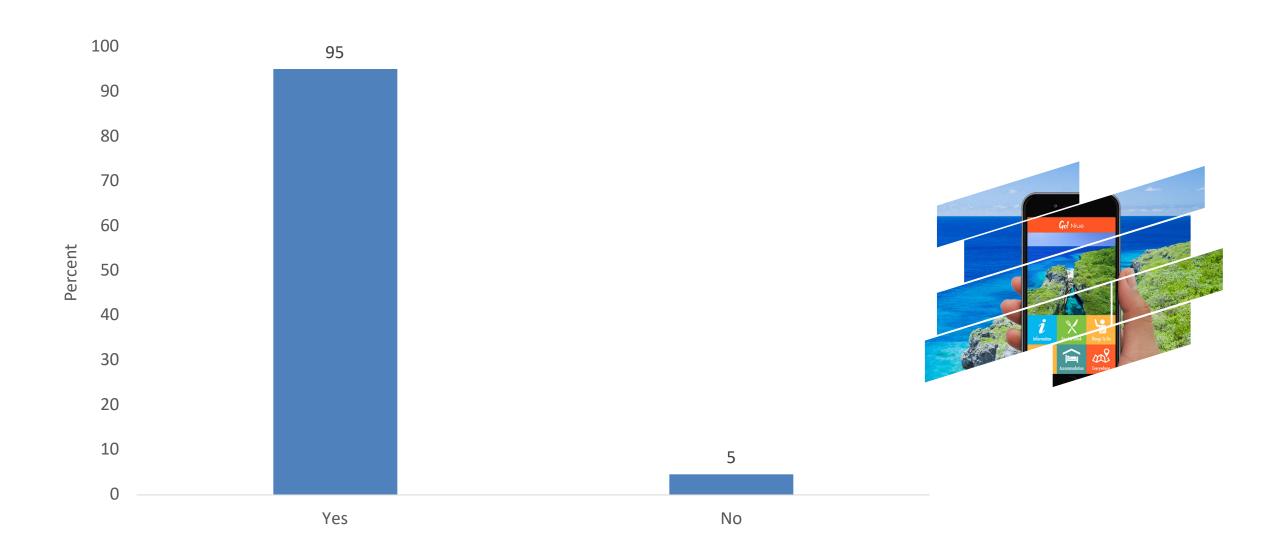


# Comparison between tourism and non-tourism sectors



Tourism Non-tourism

# Are you aware of the Go! Niue app?



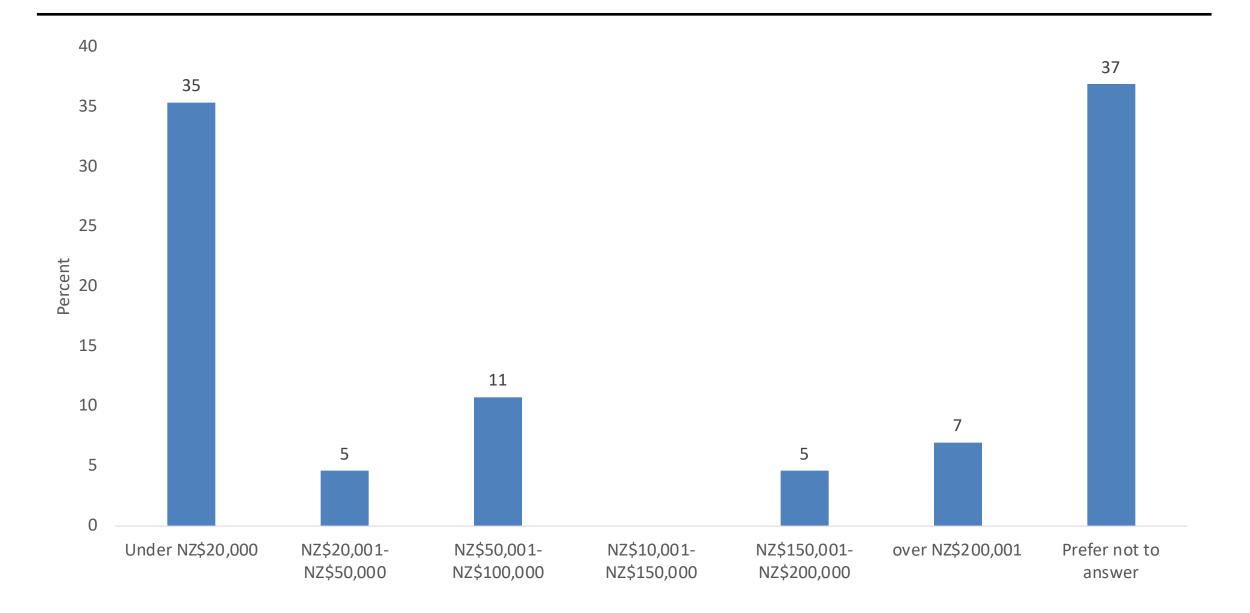


# **Revenue, Cost and Linkages**

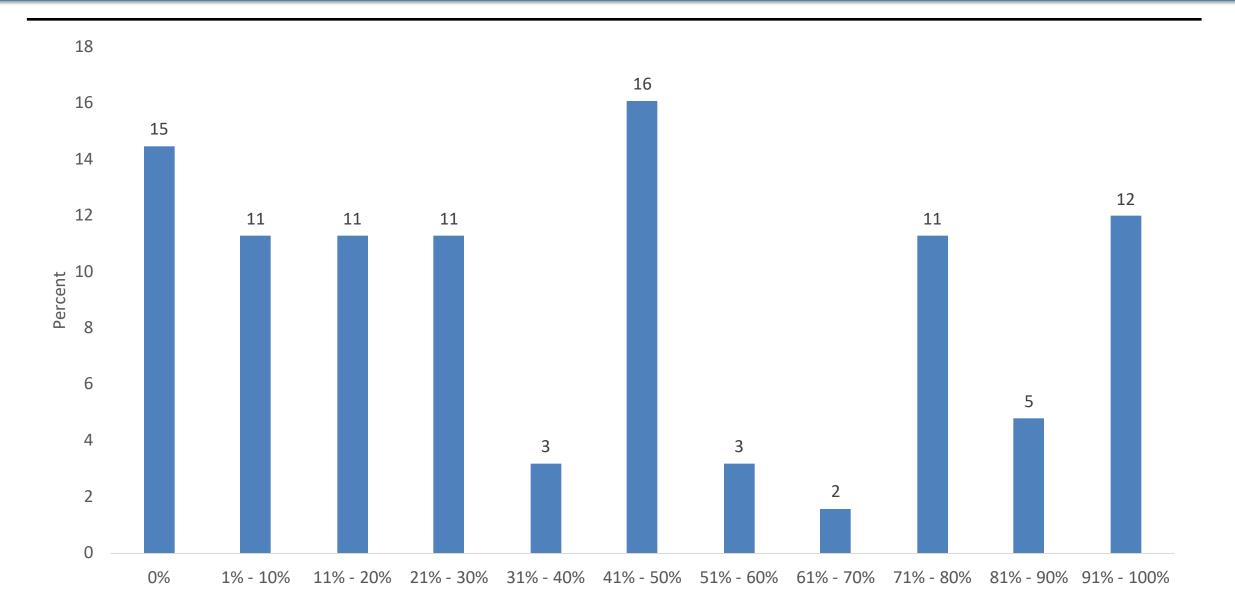


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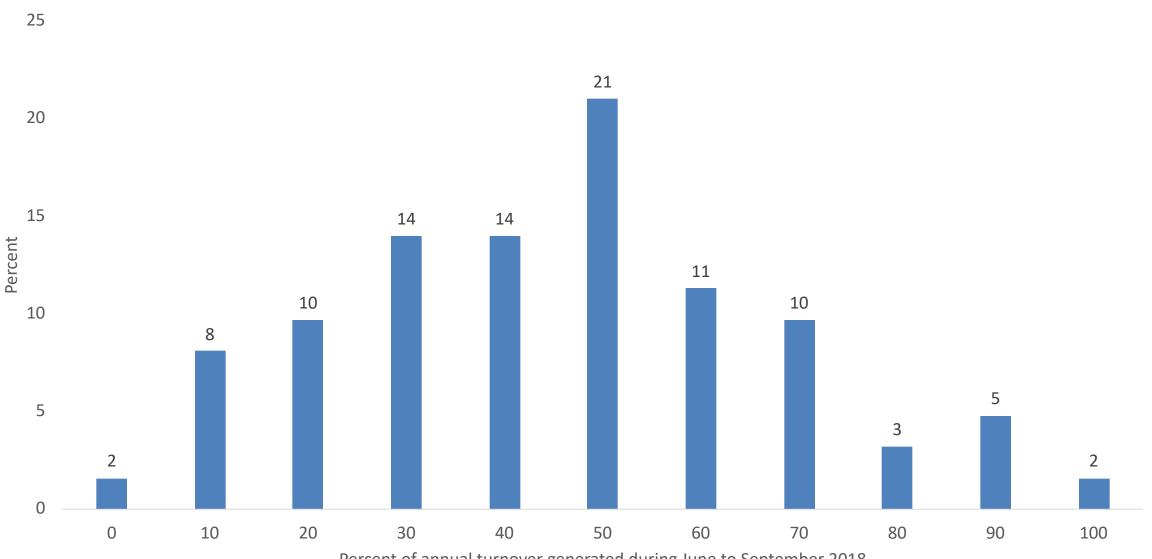
# Primary business annual turnover in the last financial year



### Annual turnover that comes from tourism

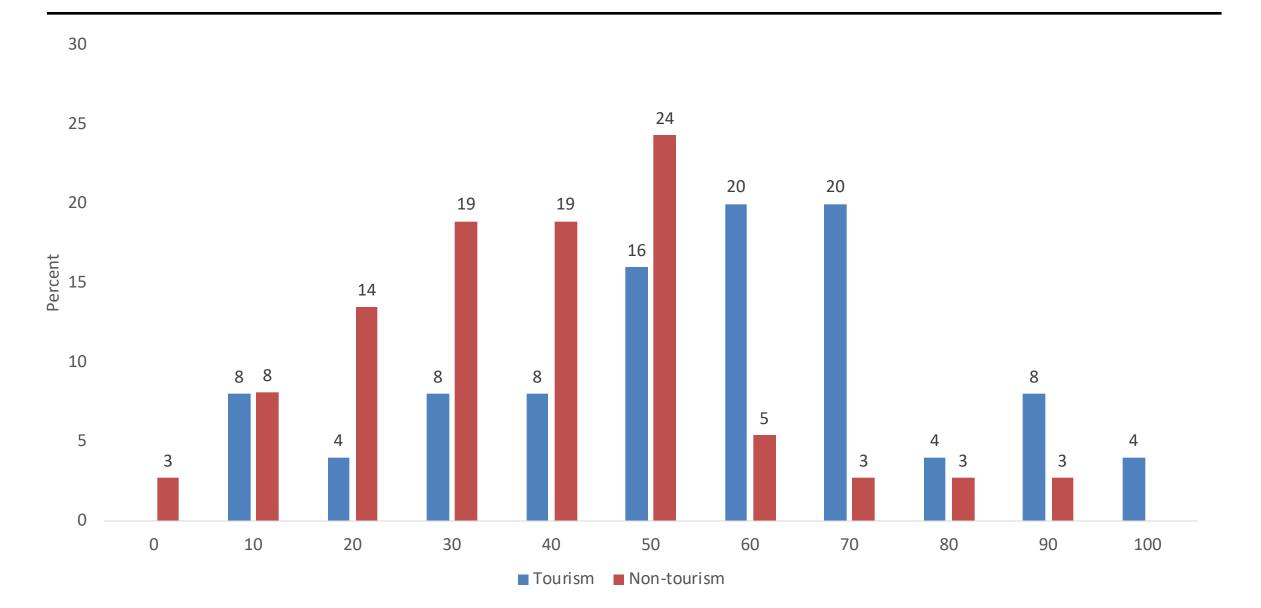


### Percentage of turnover generated between June to September

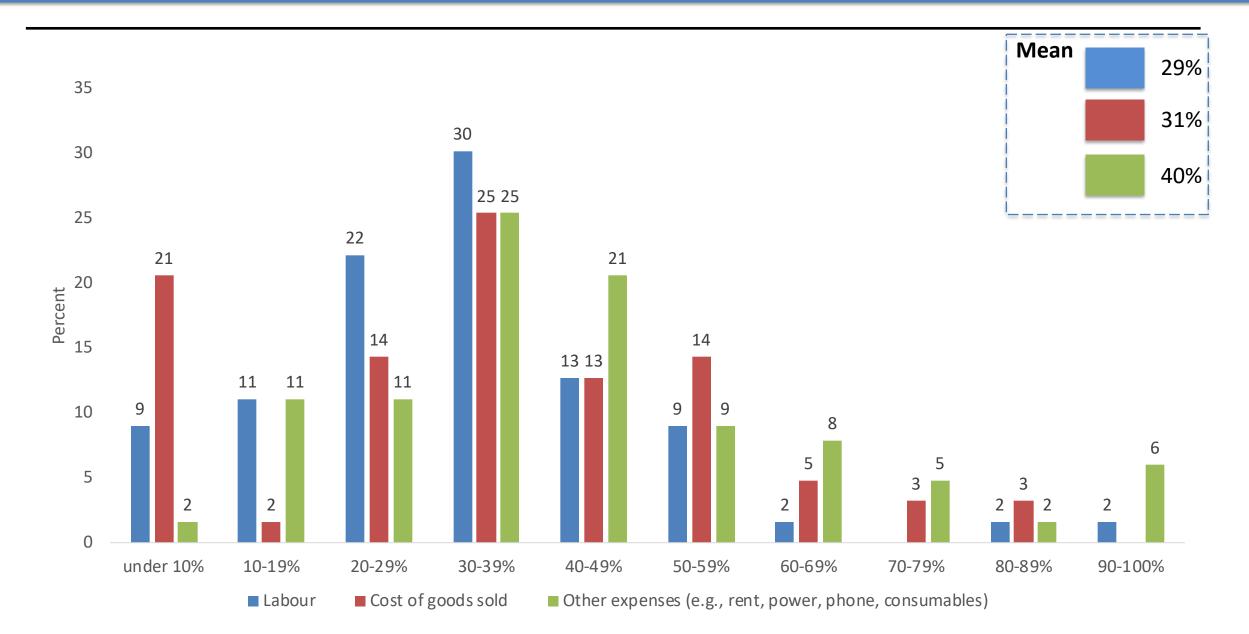


Percent of annual turnover generated during June to September 2018

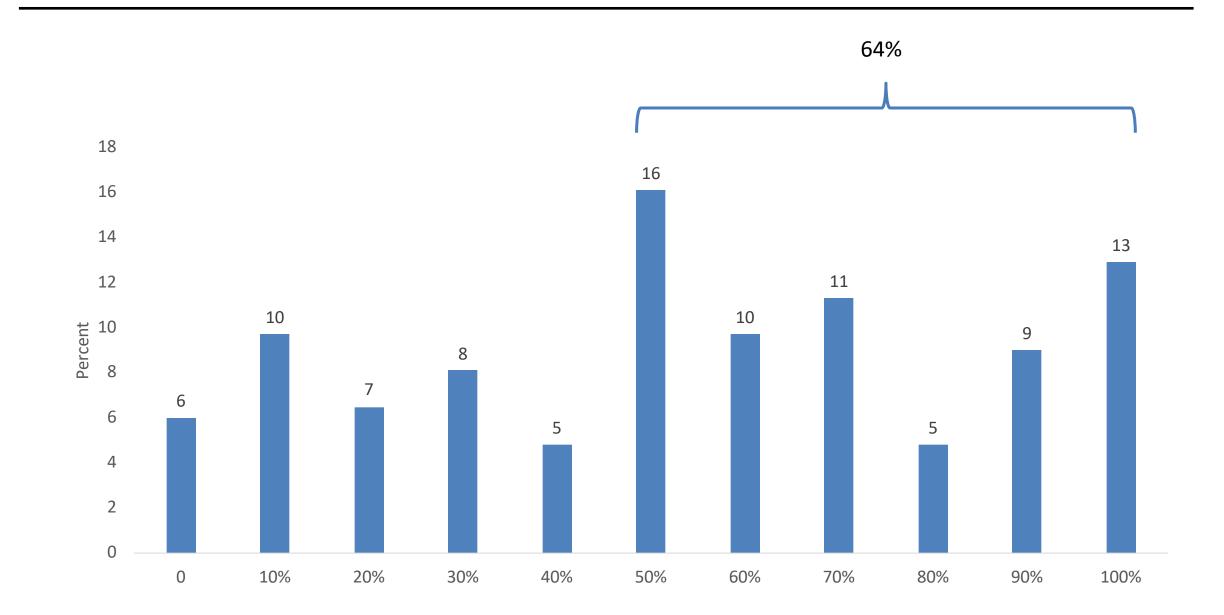
### Percentage of turnover generated between June to September



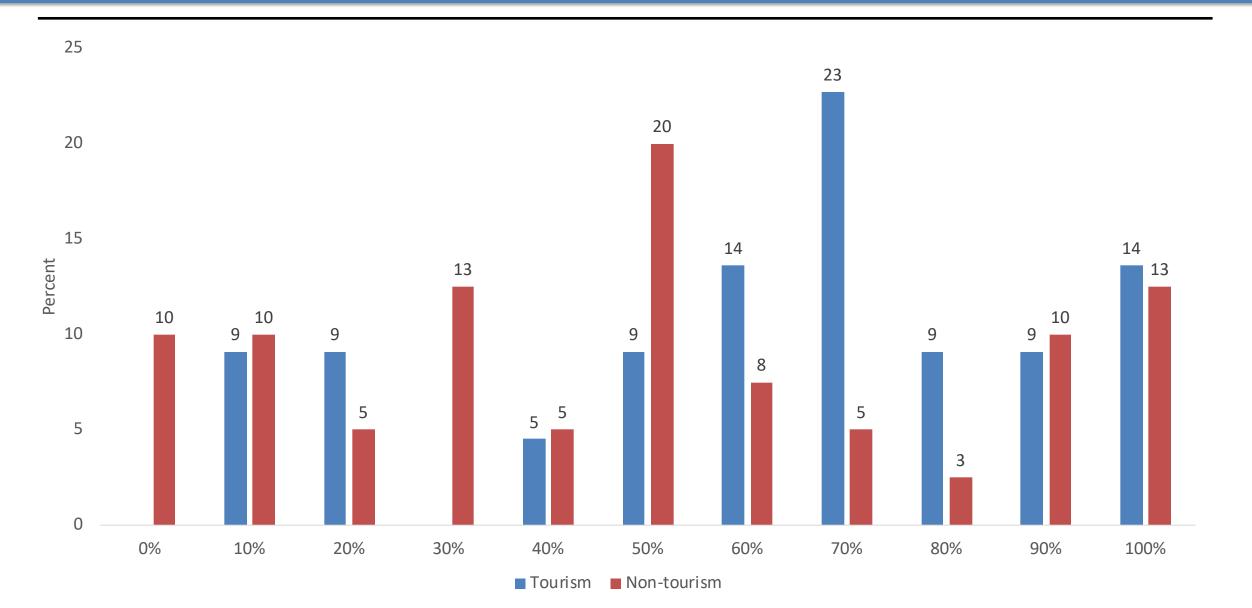
#### Breakdown of annual business expenses



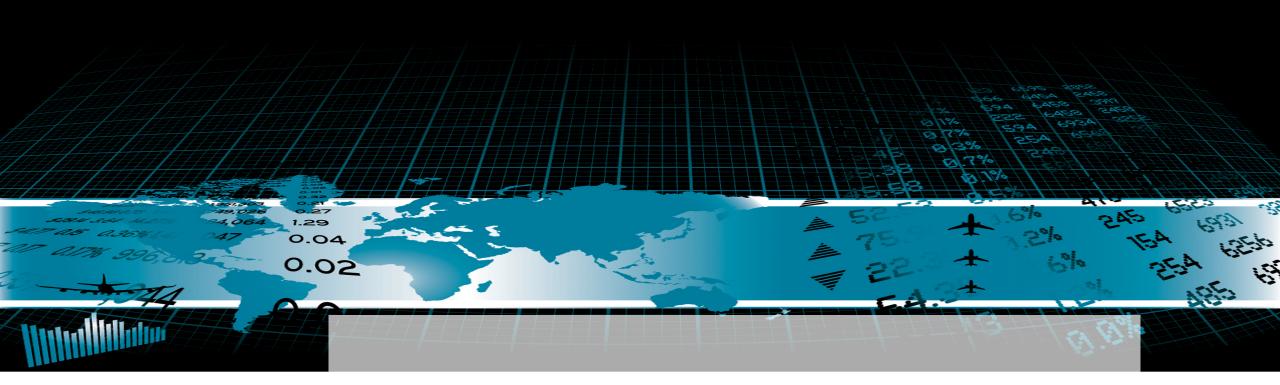
### Percentage of non-labour expenses spent locally



# Comparison of non-labour expenses spent locally



# Thank you!



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