

AK3693 Bachelor of Business

Graduate Profile for the **Bachelor of Business, Human Resource Management and Employment Relations major**

In addition to achieving the broader outcomes of the Bachelor of Business, a graduate of the **Human Resource Management and Employment Relations major** will be able to:

- a. Demonstrate an understanding of the processes involved in the establishment and development of productive employer/employee relationships, and the importance of these relationships in achieving organisational objectives. (*Knowledge/Understanding*)
- b. Critique and reflect on individual, organisational and national positions in human resource management and employment relations. (*Personal/Intellectual Autonomy*)
- c. Reflect on the social/ethical aspects of relationships in the workplace and the impact this has on specialist human resource practices. (*Inquiry/Research/Creativity; Ethical/Professional Disposition*)
- d. Research and analyse information from a wide range of sources. (*Inquiry/Research/Creativity*)
- e. Apply relevant human resource management and employment relations theory/principles/frameworks in determining and harmonising employee and organisational needs. (*Skills/Application*)
- f. Apply analytical and critical thinking in human resource management and employment relations processes. (*Inquiry/Research/Creativity; Skills/Application*)
- g. Communicate effectively using appropriate verbal, written and presentation skills in a variety of critical contexts. (*Communication*)