



Gender and Diversity Research Group Seminar



'Careers In Time And Space'

Presented by: Dr Noeleen Doherty, Principle Research Fellow,
Cranfield University School of Management

Time & date: 2.00pm – 4.00pm, Wednesday 16 April
Afternoon tea will be provided from following the seminar in the level 7 lounge area, please RSVP to gdresea@aut.ac.nz by Monday 14 April.

Venue: WF710

Abstract:

The permeability of boundaries; organizational, institutional, national and international now appear to provide a vast landscape and context across time and space within which careers can unfold. What does this terrain mean for careers – both for the individual experience and from the organizational perspective? How can individuals and organizations navigate the temporal and spatial opportunities? Drawing on a range of research studies and publications, this seminar will explore careers research across time and space. Two perspectives are currently high profile:

1. International mobility is a possibility for many people both within and outside the auspices of an organization. For internationally mobile populations, the space in which work is conducted is expanding. What are the opportunities and threats for companies and individuals?
2. Mobility at job, occupational and organizational levels is apparently increasing. For women, structural changes over time have attempted to create career progression opportunities. What potential pay-offs of these opportunities are becoming a reality?

This seminar aims to create a time and a space to share thoughts on and discuss these important issues impacting on careers and careers research.

Biography:

Noeleen's research interests are in the area of career management, both organizational and individual aspects, with a particular focus on career transitions. The development of conceptual and theoretical frames of reference to further the understanding of careers as they unfold in a global milieu is a dominant theme of her work. She collaborates with national and international colleagues in developing a research agenda for the future, through research initiatives and conference participation. She has previously worked as an Occupational Psychologist within the Employment Services, the Royal Mail Group and the Police. Her combined academic and practitioner roles support a focus on generating research relevant to practice.