

“Bringing them in” Integrating overseas trained health professionals into ADHB

Roanne Croane
Clinical Nurse Educator, ADHB
25 Aug 08



It all starts here



1. Language
2. NZ registration
3. Socialisation
4. Cultural differences
5. Unprincipled agents
6. Assumptions/racism



- ★ NCNZ
- ★ Induction
- ★ Cultural support
- ★ Recruitment support



“Grow our own”

