



APEC - YouthConnect Overview & Mechanism

In Partnership With



Build effective partnerships and make a difference in addressing Malaysia's talent needs to enable the country to reach its aspiration of a high-income nation



- 1 Acting as a **focal point** to understand talent issues and develop solutions
- 2 **Bridging** Industry and Government to enhance talent-related policies
- 3 **Building** public-private **collaborations** to attract, nurture and retain talent
- 4 **Implementing** catalyst initiatives targeted at **critical skill gaps**

Asia is the world's biggest exporter – and draw – for talent

“The APEC region has a growing pool of people whose **livelihood is shaped less by their citizenship** and more and more by where and when their specialties are most in demand.

Industries and economies that recognize this and actively facilitate their movement are **moving ahead of their peers** on attracting desired skills.”

Source: *Three principles for developing supra talent in Asia Pacific* (PwC, 2015)

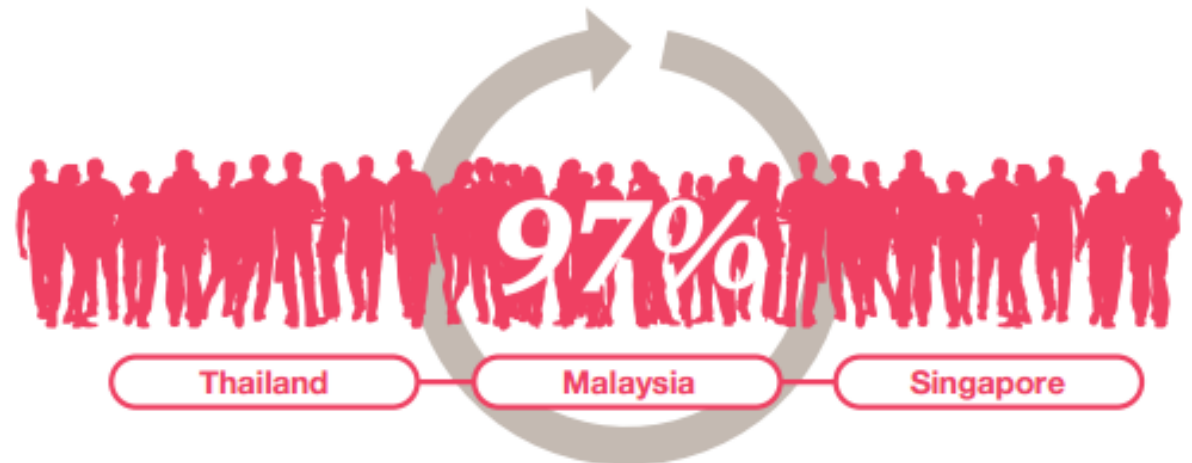
There are 33 million international migrants under the age of 20 and 39% are living in Asia.



APEC is in a key position to influence migration patterns and policies. Not only because of the sheer size of Asia's migrant pool but also because its migration patterns are complex and multidimensional.

The corridors of movement within Asia are incredibly concentrated.

Within Southeast Asia, Thailand, Malaysia, and Singapore account for almost all of the migrant flow. In 2013, 6.5 million intra-ASEAN workers traveled within the region, but 97% of them traveled between these three countries.



1

THE OBJECTIVES

- To raise awareness of APEC economies among youth in the region
- Promote cultural exchange, skills & technology transfer and connectivity between Malaysia and APEC economies

2

THE MECHANICS

- Citizens of APEC economies will be able work in Malaysia in value added jobs, with leading employers driving the economic transformation
- Malaysians working with leading employers with presence in APEC economies to have short term work stint overseas with respective employers
- Duration of work between 4 months up to 12 months



Programme to be launched
in
October 2016.

During this time, **APEC citizens** may apply to **work** in Malaysia while Malaysian citizen's working for a **leading employer** may work at a branch in an **APEC economy**.

Work assignment must be for a minimum duration of 4 months up to a **maximum of 12 months**.

Talent Pool

- APEC's brightest youth
- APEC citizens currently completing their studies in Malaysia
- Malaysian citizens working with leading employers in Malaysia
- APEC citizens based in their respective home countries

Eligibility

- Between 21 and 30 years of age
- Must hold a Bachelor's degree from a reputed university from an APEC economy
- Minimum CGPA of 3.0 or second class upper or equivalent
- Excellent command of English and good communication skills

Provisions

- Mandatory allowance/salary to be provided by participating employer
- No minimum number of talent for each participating employer
- Appropriate pass for work is Professional Visit Pass; enables foreign national of an APEC country to work in Malaysia

What is expected of employers in Malaysia



1 Provide dynamic work experience to top APEC talent for up to 12 months

2 Opportunities must be highly value added which are critical to economic transformation

3 Participate in awareness & branding activities

4 Provide monthly salary between RM 2,500 to RM4, 999 or /and allowances, lodging, insurance & related

**for youth sent to APEC economies & incoming APEC nationals from abroad*



TalentCorp
MALAYSIA

- MITI & TalentCorp as central coordinators
- Design framework and officially invite employers to participate
- Share information with APEC Governments / Consulates in Malaysia for dissemination in respective countries
- Support visa and pass arrangements
- Promotional and marketing activities

What is provided for participating employers



- 1** Diverse talent with cross cultural and knowledge exchange
- 2** Facilitation on visa /work permit processing and approvals (*Inbound*)
- 3** Leadership & Networking Workshop by TalentCorp to integrate talent into their short term work placement

THANK YOU

www.talentcorp.com.my



[Facebook.com/TalentCorpMsia](https://www.facebook.com/TalentCorpMsia)



[@TalentCorpMsia](https://twitter.com/TalentCorpMsia)

Main Office:

Level 6, Surian Tower, No 1 Jalan PJU 7/3, Mutiara Damansara, 47810 Petaling Jaya, Selangor, Malaysia.

Tel: +603 7839 7000 Fax: +603 7839 7001

Satellite Office

Business Suite 6 & 7, Level 1, Galeria PJH, Lot 29, Jalan P4W, Presint 4, Persiaran Perdana, 62100 Putrajaya, Malaysia.

Tel: +603 8892 3800 Fax: +603 8892 3801