



Capitalising on a Diverse Health Workforce

Monday 25 August, 1pm-4pm

WA224, AUT Conference Centre

“Diversity, from the Latin divertere, meaning to turn aside, to go different ways, to differ, is the condition of being different or having differences, is an instance of being different. Its companion word, diverse, means differing, unlike, distinct; having or capable of having various forms; composed of unlikely or distinct elements. Diversity is lack of standardisation, of regularity, of orderliness, homogeneity, conformity, uniformity. Diversity introduces complications, is difficult to organize, is troublesome to manage, is problematical. Diversity is irregular, disorderly, uneven, rough. The way we use the word diversity gives us away. Something is too diverse, is extremely diverse. We want a little diversity...as long as it stays in its place.” Madrid (2007)

This session will appeal to people with an interest in the increasing diversity of our health workforce and how best to capitalise on this. It follows on from a key stakeholder consultation forum on 27 May 2008 hosted by The Centre for Asian and Migrant Health Research at AUT University to discuss a possible integrated service delivery model for refugee and immigrant health professionals seeking New Zealand registration. This workshop will identify barriers, opportunities and strategies for progressing the integration and development of the health workforce

For further information please contact Ruth DeSouza at: ruth.desouza@aut.ac.nz.

Please feel free to circulate this information to your networks and other people who may be interested in attending and encourage their registration. Further information and public registration for the New Zealand Diversity Forum and events over the four days can be found on www.hrc.co.nz.

NZ Diversity Forum, Auckland, 25-26 August 2008

The annual New Zealand Diversity Forum will be held in Auckland on 25-26 August. The forum brings together organisations and individuals who have a commitment to practical action to support cultural diversity and foster harmonious race relations in New Zealand. The programme offers a wide range of specialist and public forums and events organised by participants in the New Zealand Diversity Action Programme.

This year's forum will feature:

- On the eve of the forum on Sunday 24 August, a Faiths in Harmony concert at the Buddhist Temple in Papatoetoe, a Dialogue on Finding Common Ground, and forums on the Benefits of Diversity and Standards of Engagement between Communities and Government.
- Specialist forums for professional groups, including librarians, museum and gallery staff, diversity researchers, local government and settlement support staff, educators, health professionals, disability advocates, dispute resolution practitioners, trade unions and the media.
- Public forums on effective Treaty relationships, building bridges, dealing with racial discrimination, languages in schools and communities, collaboration and sharing best practice, the safety of religious minorities, sustained dialogue, policing, connecting diverse communities, intercultural communication, human rights based education, refugees and migrants and the law, diversity in the arts and a framework for multiculturalism.

- A national youth forum including participation in other forums.
- A plenary opening on Monday evening featuring the Prime Minister or her representative, and the annual diversity action awards presented by the Speaker of Parliament, Hon. Margaret Wilson.
- A plenary forum on Tuesday featuring a keynote address on the forum theme of Finding Common Ground, launch of the Statement on Race Relations, winning speeches from the annual secondary schools Race Unity Speech Contest, a youth challenge, a focus on diversity in the health sector, Election 08, and a case study on the contribution of Pacific Peoples in New Zealand.

Registration

You can register for the religious diversity forum and for other sessions of the New Zealand Diversity Forum at www.hrc.co.nz/diversityforum.

The NZ Diversity Forum is supported by the Human Rights Commission, the Office of Ethnic Affairs, the Ministry of Social Development, the Auckland City Council, the NZ National Commission for UNESCO and other Diversity Action Programme partners.

[www.hrc.co.nz/
diversityforum](http://www.hrc.co.nz/diversityforum)

